



Posting of workers

Report on A1 portable documents issued in 2014

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*Report on A1 portable documents
issued in 2014*

Network Statistics FMSSFE

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SUMMARY

This summary presents the results of the collection of data on the number of portable documents A1 (PD A1) issued by the EU Member States and EFTA countries during reference year 2014. The reader's attention is drawn to the fact that the figures shown in this report concerning the number of portable documents A1 issued or received cannot be considered to be a precise figure concerning the actual number of postings or other workers in cross-border situations.

Overall picture

- In 2014, a total of 1.92 million PDs A1 were issued by the reporting Member States. Approximately 1.45 million PDs A1 were related to postings to one specific Member State. The remainder PDs A1 were applicable to persons active in 2 or more Member States (430,794 PDs A1), to common agreements (36,085 PDs A1) and to flight or cabin crew members (897 PDs A1).

Active in two or more Member States

- On average 22% of the PDs A1 were issued to persons active in 2 or more Member States.
- Compared to 2013, the overall number of PDs A1 issued to persons active in 2 or more Member States increased by 16%.
- Roughly 86% of the PDs A1 issued to persons active in 2 or more Member States apply to employed persons.

Postings to one specific Member State

- Compared to 2013, the overall number of postings increased by 8.5%. Nonetheless, thirteen sending Member States show a negative evolution compared to last year.
- Roughly 8% of the posted persons were self-employed, which is a percentage similar to last year.
- Approximately 86% of the forms were issued to provide activities in an EU-15 Member State.¹
- In absolute terms the three main sending Member States were Poland (266,745 PDs A1 issued), Germany (232,776 PDs A1 issued) and France (119,727 PDs A1 issued) and the three main receiving Member States were Germany (414,220 PDs A1 received), France (190,848 PDs A1 received) and Belgium (159,753 PDs A1 received).
- The number of unique posted workers can be estimated at about 60% of the number of PDs A1 issued to these persons. This implies that one person is posted 1.7 times during the same year. Moreover, the duration of the posting period was on average 103 days.
- In relative terms (*as % of the total number of employed persons*) Luxembourg (20.7%) and Slovenia (11.5%) were the main sending Member States and Luxembourg (9.0%), Belgium (3.6%) and Austria (2.5%) were the three main receiving Member States. However, the real impact will be much lower if these figures are corrected by the number of unique posted workers or the number of posted workers in full-time equivalents.
- On average 43.7% of the PDs A1 were issued to posted workers providing services in the construction sector of the receiving Member State. Also, 32.9% of the forms were issued for activities in the service sector. However, the distribution of the economic activity strongly varies among the sending EU-15 and EU-13 Member States. On average 70.2% of the workers posted by one of the EU-13 Member States work in the industry sector compared to only 53.4% of the workers posted by one of the EU-15 Member States.
- On average an equivalent of 0.7% of the total employed population is posted to another Member State. When using the number of 'unique' posted workers this ratio even reduces to only 0.4% of the employed population. Taking also the posting period into account, approximately 0.2% of the employment in full-time equivalents could be related to posted workers. This gives the impression of a rather marginal impact of posting on national labour markets. Nonetheless, some Member States, and within these Member States some specific sectors, in particular the construction sector, are in relative terms confronted with a significantly high percentage of outgoing and incoming posted workers.

¹ EU-15 Member States: Belgium, Greece, Luxembourg, Denmark, Spain, Netherlands, Germany, France, Portugal, Ireland, Italy, United Kingdom, Austria, Finland and Sweden. EU-13 Member States: Croatia, Romania, Bulgaria, Poland, Czech Republic, Latvia, Lithuania, Slovenia, Estonia, Slovakia, Hungary, Cyprus and Malta.

INTRODUCTION

This report presents the data on the number of portable documents A1 (PDs A1), which replaced the E101 forms,² issued by the Member States^{3,4} during reference year 2014. PD A1 is a formal statement on the applicable social security legislation. It proves that a posted worker⁵ or a person employed in more than one Member State pays social contributions in another Member State.⁶ Article 12 of Regulation (EC) No 883/2004 (*'Basic Regulation'*) exempts the posted person to pay social security contributions in the receiving Member State during a posting period of a maximum of 24 months. Special rules for persons who are normally employed, self-employed or both employed and self-employed in two or more Member States are laid down in Article 13 of the Basic Regulation to ensure that the social security legislation of only one Member State is applicable. On the basis of 'new' Article 11 (5) of the Basic Regulation the applicable legislation will be determined for flight or cabin crew members. Finally, Article 16 (1) of the Basic Regulation permits the competent authorities of two or more Member States to reach agreements providing for exceptions to the rules governing the applicable legislation. This paper presents an general overview of the number of PDs A1 issued and in particular those issued related to postings by making a breakdown by classification of the sending and receiving Member State, by type of posted worker, by sector of activity and by focusing on the impact on the national labour market of the sending and receiving Member State.

There is still uncertainty to what extent the number of PDs A1 issued is a precise measure of the actual number of postings or other situations of mobility of workers taking place. Firstly, not all Member States are able to provide all the requested information. Secondly, differences in definition of posting between Directive 96/71/EC and Regulation (EC) 883/2004 give rise to doubts as to the number of issued PDs A1 being an adequate source to assess the characteristics and the scale of posting in the EU. Furthermore, despite the obligation for the person concerned (employer or worker) to in principal inform the competent institution of the Member State whose legislation is applicable ("whenever possible in advance" in the framework of article 12 of the basic Regulation), experience shows that some workers deemed to be subject to the legislation of the sending Member State begin to work in another Member State without such notice to the competent institution and/or without portable document. In order to assess this, the results of the collection of data on the number of PDs A1 could be compared to existing national registration tools.⁷

Contrary to previous years, this questionnaire only covers one reference year. From now on the questionnaire will be organised on a yearly basis. The questionnaire of last

² Since 1 May 2010, E101 forms have been replaced by PDs A1 by Regulation (EC) No 883/2004 on the coordination of social security systems. However, these new rules have applied to nationals of Switzerland since 1 April 2012, and to nationals of Norway, Iceland and Liechtenstein since 1 June 2012.

³ Member States: 28 EU Member States and EFTA countries. See Annex 2 for the country abbreviations.

⁴ We use the term 'EU-15' to refer to the 'old' EU Member States: Belgium, Greece, Luxembourg, Denmark, Spain, Netherlands, Germany, France, Portugal, Ireland, Italy, United Kingdom, Austria, Finland and Sweden; and 'EU-13' to refer to all of the 'new' Member States: Croatia, Romania, Bulgaria, Poland, Czech Republic, Latvia, Lithuania, Slovenia, Estonia, Slovakia, Hungary, Cyprus and Malta. EFTA: Switzerland, Liechtenstein, Norway and Iceland.

⁵ The wording '*posted worker*' includes both posted workers and posted self-employed persons. Article 12 (1) of Regulation (EC) No 883/2004 defines a **posted worker** as "a person who pursues an activity as an employed person in a Member State on behalf of an employer which normally carries out its activities there and who is posted by that employer to another Member State to perform work on that employer's behalf [...] provided that the anticipated duration of such work does not exceed twenty-four months and that he is not sent to replace another person." Article 12 (2) of Regulation (EC) No 883/2004 defines a **posted self-employed person** as "a person who normally pursues an activity as a self-employed person in a Member State who goes to pursue a similar activity in another Member State [...] provided that the anticipated duration of such activity does not exceed twenty-four months."

⁶ See also EC (2012), *Practical guide: The legislation that applies to workers in the European Union (EU), the European Economic Area (EEA) and in Switzerland*, 40 p.

⁷ For instance, 'LIMOSA' in Belgium, 'Communication de détachement de salariés' in Luxembourg, the 'Notificatieplicht' in the Netherlands, and the 'RUT' in Denmark.

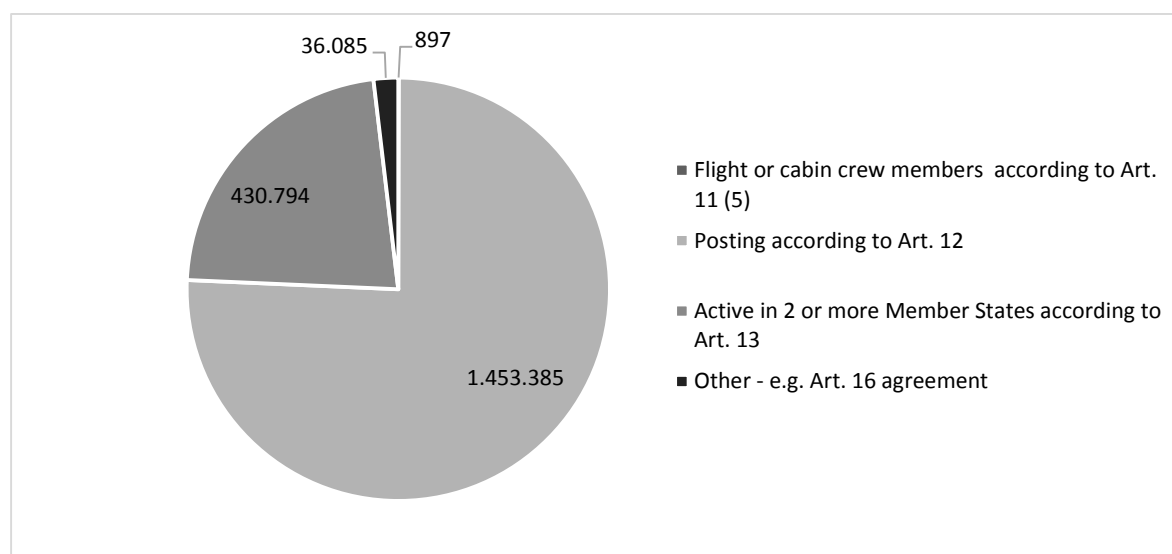
year explicitly included two new variables, the number of 'unique' persons involved and the duration of the posting period, in order to obtain a better and more detailed view on the posting of persons. This year, additional data has been collected on flight or cabin crew members and on persons who are normally employed, self-employed or both employed and self-employed in two or more Member States. Also more detailed information on the sector of activity has been collected by adding three sub-sectors: freight transport by road, temporary employment agencies and human health and social work activities.

Almost all Member States provided detailed figures on the number of PDs A1 issued. Only Denmark, the United Kingdom, Norway and Switzerland did not provide a breakdown by destination Member State which prevents to draw a complete picture in terms of receiving Member States. 19 Member States provided a breakdown by sector of economic activity and 28 Member States reported the number of posted self-employed persons. Finally, 15 and 13 Member States, respectively, were able to provide data on the number of 'unique' posted workers and on the duration of the posting period.

1. AN OVERALL PICTURE OF THE NUMBER OF PDS A1 ISSUED

A total of 1.92 million PDs A1 were issued by the reporting Member States. Approximately 1.45 million PDs A1 were related to postings to one specific Member State (*Figure 1*). The remainder PDs A1 were applicable to persons active in 2 or more Member States (430,794 PDs A1), to common agreements (36,085 PDs A1) and to flight or cabin crew members (897 PDs A1).

Figure 1 PDs A1 issued, breakdown by type, total, 2014



Source Administrative data PD A1 Questionnaire 2015

The three main sending Member States were Poland (428,405 PDs A1 issued), Germany (255,724 PDs A1 issued) and France (125,203 PDs A1 issued) (*Table 1*). The Netherlands, Spain and Slovenia also issued more than 100,000 PDs A1. Slovakia, Belgium, Portugal, Italy, Hungary, Luxembourg and Romania issued less than 100,000 but more than 50,000 PDs A1. Austria, the United Kingdom, the Czech Republic, Croatia, Switzerland, Denmark, Lithuania, Estonia, Bulgaria and Sweden issued less than 50,000 but more than 10,000 PDs A1. Finally, Ireland, Finland, Latvia, Greece, Norway, Liechtenstein, Malta and Iceland issued less than 10,000 PDs A1.

On average 76% of the PDs A1 issued were related to Article 12 (*Table 1*). More than 90% of the PDs A1 issued by Norway, Slovenia, Portugal, Romania, Hungary, France, Bulgaria, Italy and Germany were issued in relation to the posting of workers to one

specific Member State. By contrast, in the following Member States more than 50% of the PDs A1 were issued to persons active in 2 or more Member States: Liechtenstein, Denmark, The Netherlands, the Czech Republic, Sweden, Ireland and Estonia. 20% or more of the PDs A1 issued by Latvia, Finland and Malta relate to common agreements. Finally, only Finland and the United Kingdom issued more than 1% of the PDs A1 to flight or cabin crew members.

Table 1 PDs A1 issued by sending Member States, breakdown by type, 2014

| Sending MS | Flight or cabin crew members according to Art. 11 (5) | | Posting according to Art. 12 | | Active in 2 or more Member States according to Art. 13 | | Other - e.g. Art. 16 agreement | | Total | |
|------------|---|-------|------------------------------|--------|--|-------|--------------------------------|-------|-----------|-------|
| | Number | Row % | Number | Row % | Number | Row % | Number | Row % | Number | Row % |
| BE | 0 | 0.00% | 58,611 | 73.5% | 20,146 | 25.3% | 1,014 | 1.3% | 79,771 | 100% |
| BG | 0 | 0.00% | 13,275 | 93.5% | 833 | 5.9% | 95 | 0.7% | 14,203 | 100% |
| CZ | 1 | 0.00% | 10,380 | 32.8% | 20,859 | 65.9% | 435 | 1.4% | 31,675 | 100% |
| DK | 0 | 0.00% | 3,869 | 19.0% | 15,999 | 78.4% | 541 | 2.7% | 20,409 | 100% |
| DE | 121 | 0.05% | 232,776 | 91.0% | 16,445 | 6.4% | 6,382 | 2.5% | 255,724 | 100% |
| EE | 4 | 0.03% | 7,147 | 47.5% | 7,654 | 50.8% | 249 | 1.7% | 15,054 | 100% |
| IE | 36 | 0.47% | 3,261 | 42.6% | 4,177 | 54.6% | 180 | 2.4% | 7,654 | 100% |
| EL | 0 | 0.00% | 2,325 | 64.4% | 1,273 | 35.3% | 10 | 0.3% | 3,608 | 100% |
| ES | 64 | 0.06% | 76,286 | 68.4% | 33,496 | 30.0% | 1,711 | 1.5% | 111,557 | 100% |
| FR | 0 | 0.00% | 119,727 | 95.6% | 4,451 | 3.6% | 1,025 | 0.8% | 125,203 | 100% |
| HR | 0 | 0.00% | 24,060 | 87.3% | 927 | 3.4% | 2,569 | 9.3% | 27,556 | 100% |
| IT | 0 | 0.00% | 69,279 | 93.1% | 2,932 | 3.9% | 2,220 | 3.0% | 74,431 | 100% |
| CY | 0 | 0.00% | 114 | 5.8% | 1,830 | 93.6% | 11 | 0.6% | 1,955 | 100% |
| LV | 0 | 0.00% | 1,655 | 24.9% | 3,001 | 45.1% | 2,000 | 30.0% | 6,656 | 100% |
| LT | 0 | 0.00% | 16,683 | 86.9% | 2,012 | 10.5% | 513 | 2.7% | 19,208 | 100% |
| LU | 0 | 0.00% | 50,345 | 81.0% | 11,376 | 18.3% | 420 | 0.7% | 62,141 | 100% |
| HU | 0 | 0.00% | 65,655 | 96.2% | 1,930 | 2.8% | 649 | 1.0% | 68,234 | 100% |
| MT | 0 | 0.00% | 145 | 44.8% | 115 | 35.5% | 64 | 19.8% | 324 | 100% |
| NL | 1 | 0.00% | 37,775 | 32.5% | 75,236 | 64.8% | 3,048 | 2.6% | 116,060 | 100% |
| AT | 2 | 0.00% | 41,114 | 84.2% | 6,392 | 13.1% | 1,307 | 2.7% | 48,815 | 100% |
| PL | 0 | 0.00% | 266,745 | 62.3% | 156,452 | 36.5% | 5,208 | 1.2% | 428,405 | 100% |
| PT | 0 | 0.00% | 74,735 | 98.9% | 257 | 0.3% | 585 | 0.8% | 75,577 | 100% |
| RO | 0 | 0.00% | 55,946 | 97.8% | 1,171 | 2.0% | 77 | 0.1% | 57,194 | 100% |
| SI | 128 | 0.12% | 102,920 | 99.6% | 210 | 0.2% | 45 | 0.0% | 103,303 | 100% |
| SK | 0 | 0.00% | 73,430 | 82.1% | 16,059 | 17.9% | 5 | 0.0% | 89,494 | 100% |
| FI | 141 | 2.03% | 2,786 | 40.1% | 2,532 | 36.5% | 1,481 | 21.3% | 6,940 | 100% |
| SE | 0 | 0.00% | 4,508 | 37.2% | 6,794 | 56.0% | 824 | 6.8% | 12,126 | 100% |
| UK | 399 | 1.21% | 23,501 | 71.0% | 7,327 | 22.1% | 1,865 | 5.6% | 33,092 | 100% |
| IS | 0 | 0.00% | 140 | 57.1% | 102 | 41.6% | 3 | 1.2% | 245 | 100% |
| LI | 0 | 0.00% | 89 | 13.8% | 548 | 84.8% | 9 | 1.4% | 646 | 100% |
| NO | 0 | 0.00% | 3,252 | 100.0% | 0 | 0.0% | 0 | 0.0% | 3,252 | 100% |
| CH | 0 | 0.00% | 10,851 | 52.5% | 8,258 | 40.0% | 1,540 | 7.5% | 20,649 | 100% |
| Total | 897 | 0.05% | 1,453,385 | 75.7% | 430,794 | 22.4% | 36,085 | 1.9% | 1,921,161 | 100% |

Source Administrative data PD A1 Questionnaire 2015

2. ACTIVE IN TWO OR MORE MEMBER STATES

2.1. Comparison to previous years

A total of 430,794 PDs A1 are applicable to persons active in 2 or more Member States. Compared to last year, the overall number increased by 16%. However, this increase is mainly the result of a strong growth in the number of PDs A1 issued by Poland (+37,853 PDs A1). Especially Iceland, Romania, Slovakia, Luxembourg and Greece show a strong increase compared to 2013. By contrast, Portugal, Bulgaria, Germany, France, Lithuania, United Kingdom, Belgium, Denmark, Spain and Latvia show a decline compared to last year. The increasing number of PDs A1 issued for persons active in 2 or more Member States even implies an annual growth rate of 26% between 2010 and 2014.

Table 2 PDs A1 issued for persons active in 2 or more Member States by sending Member States, 2010-2014

| Sending MS | 2010 | 2011 | 2012 | 2013 | 2014 | Annual growth rate | Compared to 2010 | | Compared to 2013 | |
|--------------|----------------|----------------|----------------|----------------|----------------|--------------------|------------------|-------------|------------------|------------|
| | | | | | | | Absolute | % | Absolute | % |
| BE | 18,208 | 19,857 | 2,320 | 23,714 | 20,146 | 2.6% | 1,938 | 11% | -3,568 | -15% |
| BG | n.a. | n.a. | 577 | 1,093 | 833 | n.a. | n.a. | n.a. | -260 | -24% |
| CZ | 4,099 | 4,770 | 8,520 | 17,435 | 20,859 | 50.2% | 16,760 | 409% | 3,424 | 20% |
| DK | 5,027 | 5,336 | 11,043 | 17,744 | 15,999 | 33.6% | 10,972 | 218% | -1,745 | -10% |
| DE | 16,799 | 21,631 | 15,229 | 21,651 | 16,445 | -0.5% | -354 | -2% | -5,206 | -24% |
| EE | 2,297 | 3,159 | 3,511 | 4,048 | 7,654 | 35.1% | 5,357 | 233% | 3,606 | 89% |
| IE | 556 | 1,036 | 4,061 | 3,822 | 4,177 | 65.6% | 3,621 | 651% | 355 | 9% |
| EL | 0 | 7 | 228 | 443 | 1,273 | n.a. | 1,273 | | 830 | 187% |
| ES | 13,718 | 17,776 | 26,633 | 36,152 | 33,496 | 25.0% | 19,778 | 144% | -2,656 | -7% |
| FR | 897 | 5,540 | 9,367 | 5,792 | 4,451 | 49.3% | 3,554 | 396% | -1,341 | -23% |
| HR | n.a. | n.a. | n.a. | 662 | 927 | n.a. | n.a. | n.a. | 265 | 40% |
| IT | 1,619 | 1,813 | 2,112 | 2,041 | 2,932 | 16.0% | 1,313 | 81% | 891 | 44% |
| CY | 515 | 1,497 | 2,244 | 2,113 | 1,830 | 37.3% | 1,315 | 255% | -283 | -13% |
| LV | 273 | 523 | 1,657 | 3,095 | 3,001 | 82.1% | 2,728 | 999% | -94 | -3% |
| LT | 2,061 | 1,457 | 2,141 | 2,611 | 2,012 | -0.6% | -49 | -2% | -599 | -23% |
| LU | 4,987 | 4,206 | 4,323 | 3,802 | 11,376 | 22.9% | 6,389 | 128% | 7,574 | 199% |
| HU | 4 | 66 | 1,339 | 1,920 | 1,930 | 368.7% | 1,926 | 48150% | 10 | 1% |
| MT | 3 | 2 | 0 | 0 | 115 | 148.8% | 112 | 3733% | 115 | . |
| NL | 44,822 | 44,788 | 58,569 | 68,554 | 75,236 | 13.8% | 30,414 | 68% | 6,682 | 10% |
| AT | 0 | 0 | 3,606 | 4,258 | 6,392 | n.a. | 6,392 | . | 2,134 | 50% |
| PL | 44,018 | 81,770 | 94,877 | 118,599 | 156,452 | 37.3% | 112,434 | 255% | 37,853 | 32% |
| PT | 24 | 31 | 981 | 878 | 257 | 80.9% | 233 | 971% | -621 | -71% |
| RO | 0 | 0 | 73 | 109 | 1,171 | 0.0% | 1,171 | | 1,062 | 974% |
| SI | 429 | 66 | 127 | 208 | 210 | -16.4% | -219 | -51% | 2 | 1% |
| SK | 1,311 | 561 | 3,403 | 3,162 | 16,059 | 87.1% | 14,748 | 1125% | 12,897 | 408% |
| FI | 1,881 | 1,911 | 1,953 | 2,181 | 2,532 | 7.7% | 651 | 35% | 351 | 16% |
| SE | n.a. | 0 | 2,714 | 6,777 | 6,794 | n.a. | n.a. | n.a. | 17 | 0% |
| UK | 4,559 | 6,054 | 8,243 | 9,243 | 7,327 | 12.6% | 2,768 | 61% | -1,916 | -21% |
| IS | 34 | 15 | 6 | 8 | 102 | 31.6% | 68 | 200% | 94 | 1175% |
| LI | 138 | 125 | 285 | 423 | 548 | 41.2% | 410 | 297% | 125 | 30% |
| NO | 0 | 0 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| CH | n.a. | n.a. | n.a. | 7,586 | 8,258 | n.a. | n.a. | n.a. | 672 | 9% |
| Total | 168,279 | 223,997 | 270,142 | 370,124 | 430,794 | 26.4% | 262,515 | 156% | 60,670 | 16% |

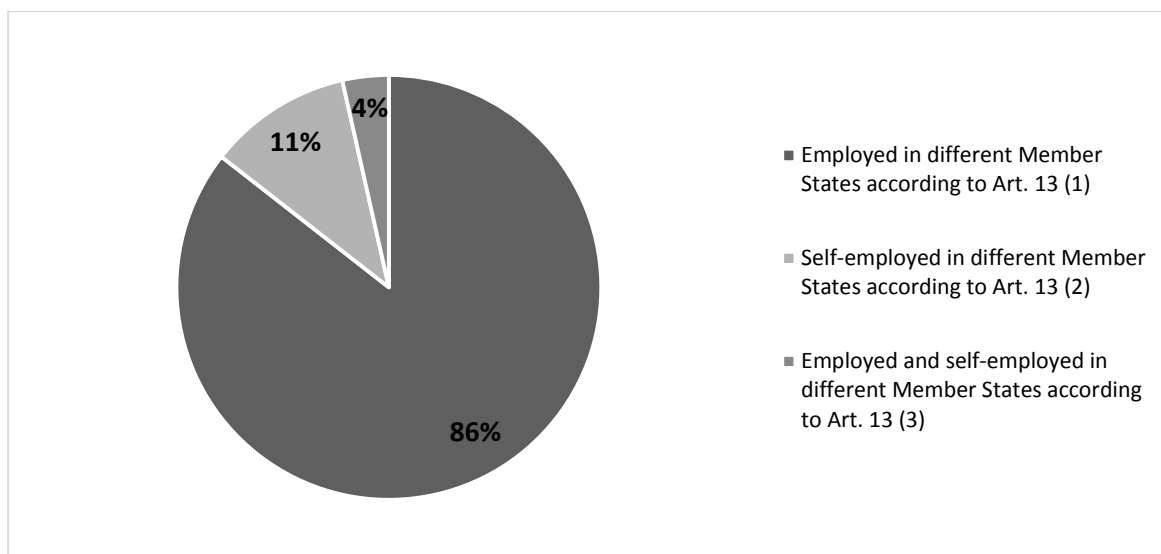
* For some countries a remarkable trend (volatility) of the reported figures appear across the years.

Source Administrative data PD A1 Questionnaire 2015 and previous years

2.2. Breakdown by type of activity

For the first time more detailed information has been collected on the type of activity of those persons who are active in two or more Member States. On average 86% of these forms relate to persons employed in different Member States (*Figure 2*). Also, 11% of these forms are issued to self-employed persons who are active in two or more Member States. Finally, only 4% of these forms are issued to persons who are both employed and self-employed in different Member States.

Figure 2 PDs A1 issued for persons active in 2 or more Member States, breakdown by type of activity, total, 2014



Source Administrative data PD A1 Questionnaire 2015

Estonia, Lithuania, Finland and Latvia issued almost exclusively PDs A1 related to activity in 2 or more Member States to persons employed in different Member States (*more than 95% of the forms issued related to activity in 2 or more Member States*) (Table 3). The United Kingdom, the Czech Republic and Slovenia issued a relatively high percentage to persons self-employed in different Member States (*more than 20% of the forms issued related to activity in 2 or more Member States*). Finally, Bulgaria and Portugal issued more than a fifth of the forms related to activity in 2 or more Member States to persons who are both employed and self-employed in different Member States.

Table 3 PDs A1 issued for persons active in 2 or more Member States by sending Member States, breakdown by type of activity, 2014

| Sending MS | Active in 2 or more Member States according to Art. 13: Total | | | Of which: Employed in different Member States according to Art. 13 (1) | | Of which: Self-employed in different Member States according to Art. 13 (2) | | Of which: Employed and self-employed in different Member States according to Art. 13 (3) | |
|--------------|--|---------------------|---------------------------|--|--------------|---|--------------|--|-------------|
| | Total reported | Sum detail reported | Row % sum detail reported | Number | Row % | Number | Row % | Number | Row % |
| BE | 20,146 | 20,146 | 100% | 16,151 | 80.2% | 3,520 | 17.5% | 475 | 2.4% |
| BG | 833 | 833 | 100% | 527 | 63.3% | 79 | 9.5% | 227 | 27.3% |
| CZ | 20,859 | 20,859 | 100% | 14,701 | 70.5% | 5,616 | 26.9% | 542 | 2.6% |
| DK | 15,999 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| DE | 16,445 | 16,445 | 100% | 12,774 | 77.7% | 1,769 | 10.8% | 1,902 | 11.6% |
| EE | 7,654 | 7,654 | 100% | 7,616 | 99.5% | 32 | 0.4% | 6 | 0.1% |
| IE | 4,177 | 4,177 | 100% | 3,735 | 89.4% | 314 | 7.5% | 128 | 3.1% |
| EL | 1,273 | 1,239 | 100% | 1,057 | 85.3% | 151 | 12.2% | 31 | 2.5% |
| ES | 33,496 | 33,496 | 100% | 30,724 | 91.7% | 2,729 | 8.1% | 43 | 0.1% |
| FR | 4,451 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| HR | 927 | 927 | 100% | 827 | 89.2% | 28 | 3.0% | 72 | 7.8% |
| IT | 2,932 | 2,932 | 100% | 2,250 | 76.7% | 502 | 17.1% | 180 | 6.1% |
| CY | 1,830 | 1,830 | 100% | 1,411 | 77.1% | 46 | 2.5% | 373 | 20.4% |
| LV | 3,001 | 3,001 | 100% | 2,875 | 95.8% | 75 | 2.5% | 51 | 1.7% |
| LT | 2,012 | 2,012 | 100% | 1,962 | 97.5% | 4 | 0.2% | 46 | 2.3% |
| LU | 11,376 | 11,376 | 100% | 10,446 | 91.8% | 234 | 2.1% | 696 | 6.1% |
| HU | 1,930 | 1,930 | 100% | 1,517 | 78.6% | 97 | 5.0% | 316 | 16.4% |
| MT | 115 | 115 | 100% | 78 | 67.8% | 19 | 16.5% | 18 | 15.7% |
| NL | 75,236 | 75,093 | 100% | 66,098 | 88.0% | 8,096 | 10.8% | 899 | 1.2% |
| AT | 6,392 | 3,193 | 100% | 2,835 | 88.8% | 4 | 0.1% | 354 | 11.1% |
| PL | 156,452 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| PT | 257 | 256 | 100% | 173 | 67.6% | 25 | 9.8% | 58 | 22.7% |
| RO | 1,171 | 1,171 | 100% | 1,087 | 92.8% | 2 | 0.2% | 82 | 7.0% |
| SI | 210 | 203 | 100% | 117 | 57.6% | 46 | 22.7% | 40 | 19.7% |
| SK | 16,059 | 16,052 | 100% | 14,624 | 91.1% | 711 | 4.4% | 717 | 4.5% |
| FI | 2,532 | 2,962 | 100% | 2,851 | 96.3% | 82 | 2.8% | 29 | 1.0% |
| SE | 6,794 | 4,660 | 100% | 4,254 | 91.3% | 228 | 4.9% | 178 | 3.8% |
| UK | 7,327 | 7,324 | 100% | 4,227 | 57.7% | 2,067 | 28.2% | 1,030 | 14.1% |
| IS | 102 | 102 | 100% | 75 | 73.5% | 20 | 19.6% | 7 | 6.9% |
| LI | 548 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| NO | 0 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| CH | 8,258 | 8,258 | 100% | 7,249 | 87.8% | 456 | 5.5% | 553 | 6.7% |
| Total | 430,794 | 248,246 | 100% | 212,241 | 85.5% | 26,952 | 10.9% | 9,053 | 3.6% |

* Breakdown not reported by DK, FR, PL and LI. However, PL reported 37 forms issued to self-employed persons in different Member States.

Source Administrative data PD A1 Questionnaire 2015

3. POSTING OF WORKERS

3.1. General

In 2014, a total of 1.45 million PDs A1 were issued for the posting of workers according to Article 12 of the Basic Regulation (*Table 4*).

The three main sending Member States were Poland (266,745 PDs A1 issued), Germany (232,776 PDs A1 issued) and France (119,727 PDs A1 issued) (*Table 4*). Most of the PDs A1 received by Bulgaria, Denmark, Estonia, Ireland, Greece, Cyprus, Latvia, Luxembourg, Malta, the Netherlands, Poland, Romania, Slovakia and Sweden relate to Germany as sending Member State (*Annex I – Table A1.2*).

The three main receiving Member States were Germany (414,220 PDs A1 received), France (190,848 PDs A1 received) and Belgium (159,753 PDs A1 received) (*Table 4*).

Moreover, Austria also received more than 100,000 PDs A1. For instance, most of the PDs A1 issued by Bulgaria, the Czech Republic, Greece, Croatia, Latvia, Lithuania, Hungary, Austria, Poland, Romania, Slovenia, Slovakia and Liechtenstein relate to Germany as temporary Member State of employment (*Annex I – Table A1.1*). However, this breakdown by receiving Member State is incomplete as Denmark, the United Kingdom, Norway and Switzerland did not provide a breakdown. Nonetheless, their number compared to the total is rather limited, so the picture by receiving Member State is relatively complete.

The breakdown by receiving Member State also makes it possible to determine the main flows of PDs A1 between the sending and receiving Member States. *Table 4* illustrates two huge flows: from Poland to Germany (151,387 PDs A1) and from Slovenia to Germany (50,169 PDs A1). In addition, there are also some flows of more than 30,000 PDs A1: from Hungary to Germany (36,983 PDs A1), from Portugal to France (33,867 PDs A1), from Italy to Switzerland (33,844 PDs A1), from Poland to France (32,282 PDs A1), from France to Belgium (32,148 PD A1), from Slovakia to Germany (31,871 PDs A1) and finally from Germany to the Netherlands (30,162 PDs A1).

Posting of workers

Table 4 PDs A1 issued by sending Member States, breakdown by receiving Member State, 2014

| | Sending Member States | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|-----------------------|-------|-------|------|--------|-------|------|------|-------|--------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|--------|--------|-------|--------|-------|-------|------|-------|-------|------|------|-------|---------|--------|
| | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total | |
| Receiving Member States | BE | 0 | 1896 | 406 | n.a | 20606 | 27 | 395 | 96 | 3211 | 32148 | 648 | 2093 | 4 | 89 | 451 | 20119 | 3981 | 12 | 19219 | 745 | 25237 | 13818 | 5274 | 4746 | 4398 | 57 | 76 | n.a. | 1 | n.a. | n.a. | 159753 | |
| | BG | 49 | | 74 | n.a | 934 | 3 | | 88 | 276 | 396 | 29 | 403 | 0 | 1 | 6 | 76 | 10 | 0 | 47 | 105 | 259 | 36 | 332 | 62 | 44 | 14 | 23 | n.a. | 0 | n.a. | n.a. | 3267 | |
| | CZ | 223 | 50 | | n.a | 3469 | 2 | 9 | 2 | 606 | 1597 | 328 | 276 | 0 | 5 | 3 | 112 | 294 | 0 | 117 | 513 | 2059 | 78 | 178 | 192 | 7023 | 21 | 8 | n.a. | 0 | n.a. | n.a. | 17165 | |
| | DK | 238 | 48 | 54 | n.a | 4659 | 5 | 16 | 18 | 472 | 1057 | 30 | 777 | 0 | 6 | 105 | 73 | 142 | 0 | 259 | 238 | 1706 | 190 | 98 | 190 | 364 | 35 | 89 | n.a. | 0 | n.a. | n.a. | 10869 | |
| | DE | 6067 | 6554 | 4125 | n.a | 0 | 362 | 468 | 1320 | 10480 | 17554 | 14701 | 6543 | 0 | 365 | 5087 | 9050 | 36983 | 5 | 8884 | 19900 | 151387 | 6822 | 24934 | 50169 | 31871 | 368 | 168 | n.a. | 9 | 44 | n.a. | n.a. | 414220 |
| | EE | 21 | 0 | 11 | n.a | 1069 | | | 7 | 77 | 184 | 0 | 65 | 10 | 33 | 130 | 3 | 0 | 0 | 35 | 19 | 807 | 295 | 72 | 41 | 6 | 67 | 9 | n.a. | 0 | n.a. | n.a. | 2961 | |
| | IE | 118 | 5 | 12 | n.a | 1107 | 0 | | 1 | 782 | 854 | 5 | 56 | 0 | 13 | 5 | 74 | 121 | 12 | 66 | 54 | 477 | 106 | 39 | 17 | 18 | 10 | 21 | n.a. | 0 | n.a. | n.a. | 3973 | |
| | EL | 124 | 681 | 102 | n.a | 1277 | 14 | 4 | | 313 | 994 | 14 | 246 | 52 | 1 | 1 | 71 | 5 | 0 | 165 | 56 | 107 | 10 | 148 | 9 | 50 | 112 | 188 | n.a. | 0 | n.a. | n.a. | 4744 | |
| | ES | 1718 | 78 | 163 | n.a | 11180 | 29 | 50 | 39 | 0 | 11454 | 105 | 2682 | 1 | 25 | 12 | 403 | 312 | 4 | 856 | 1037 | 1237 | 9413 | 2453 | 496 | 264 | 297 | 516 | n.a. | 2 | 0 | n.a. | n.a. | 44826 |
| | FR | 21025 | 610 | 798 | n.a | 23578 | 32 | 178 | 231 | 26252 | 0 | 273 | 10767 | 0 | 104 | 1789 | 17124 | 2188 | 6 | 2695 | 1336 | 32282 | 33867 | 8759 | 1408 | 4923 | 124 | 457 | n.a. | 19 | 23 | n.a. | n.a. | 190848 |
| | HR | 47 | 0 | 45 | n.a | 1069 | 0 | | 22 | 125 | 21 | | 408 | 1 | | 8 | 399 | 0 | 14 | 419 | | 270 | 5 | 23 | 1505 | 127 | 29 | 24 | n.a. | 0 | n.a. | n.a. | 4561 | |
| | IT | 1494 | 238 | 449 | n.a | 9766 | 47 | 55 | 82 | 5764 | 11234 | 1059 | 0 | 4 | 108 | 93 | 347 | 352 | 42 | 1160 | 1958 | 2836 | 908 | 7976 | 5189 | 1021 | 123 | 148 | n.a. | 32 | 0 | n.a. | n.a. | 52485 |
| | CY | 32 | 30 | 3 | n.a | 381 | 0 | 1 | 64 | 65 | 125 | 32 | 54 | 0 | 1 | 7 | 2 | 0 | 0 | 30 | 3 | 29 | 1 | 0 | 2 | 5 | 72 | n.a. | 0 | n.a. | n.a. | 944 | | |
| | LV | 29 | 4 | 7 | n.a | 464 | 24 | | 0 | 27 | 124 | 0 | 28 | 0 | | 342 | 14 | 10 | 0 | 38 | 149 | 84 | 10 | 6 | 50 | 68 | 4 | 22 | n.a. | 0 | n.a. | n.a. | 1504 | |
| | LT | 44 | 42 | 16 | n.a | 503 | 6 | | 0 | 32 | 105 | 36 | 17 | 0 | 55 | 0 | 11 | 7 | 0 | 72 | 3 | 913 | 0 | 14 | 3 | 39 | 8 | 4 | n.a. | 0 | n.a. | n.a. | 1930 | |
| | LU | 6046 | 6 | 13 | n.a | 10267 | 0 | 9 | 1 | 147 | 2832 | 39 | 223 | 0 | 1 | 11 | 0 | 243 | 0 | 180 | 205 | 594 | 252 | 120 | 481 | 82 | 1 | 10 | n.a. | 0 | n.a. | n.a. | 21763 | |
| | HU | 167 | 18 | 108 | n.a | 1839 | 1 | 5 | 7 | 415 | 1081 | 54 | 277 | 11 | 3 | 0 | 84 | 0 | 0 | 49 | 734 | 1252 | 14 | 359 | 291 | 2160 | 17 | 18 | n.a. | 2 | n.a. | n.a. | 8966 | |
| | MT | 9 | 1 | 45 | n.a | 405 | 3 | | 0 | 72 | 300 | 0 | 130 | 1 | | 0 | 13 | 0 | 0 | 5 | 17 | 47 | 0 | 1 | 2 | 9 | 2 | 1 | n.a. | 0 | n.a. | n.a. | 1063 | |
| | NL | 14993 | 692 | 273 | n.a | 30162 | 82 | 317 | 78 | 2250 | 4871 | 814 | 976 | 4 | 23 | 1467 | 634 | 1922 | 12 | 0 | 1208 | 12882 | 5081 | 2513 | 2255 | 4173 | 69 | 67 | n.a. | 3 | 0 | n.a. | n.a. | 87821 |
| | AT | 448 | 524 | 1332 | n.a | 27029 | 4 | 6 | 71 | 701 | 1696 | 1071 | 3974 | 19 | 64 | 17 | 203 | 14837 | 0 | 649 | 2 | 5989 | 984 | 1102 | 29874 | 10339 | 52 | 24 | n.a. | 18 | 5 | n.a. | n.a. | 101034 |
| | PL | 244 | 59 | 171 | n.a | 5411 | 3 | 50 | 11 | 1822 | 2726 | 571 | 926 | 0 | 6 | 0 | 237 | 273 | 0 | 152 | 278 | | 336 | 292 | 191 | 693 | 42 | 22 | n.a. | 5 | n.a. | n.a. | 14521 | |
| | PT | 199 | 30 | 46 | n.a | 1917 | 1 | 6 | 1 | 7008 | 2504 | 3 | 210 | 0 | | 18 | 82 | 10 | 0 | 81 | 444 | 79 | 0 | 39 | 3 | 83 | 46 | 23 | n.a. | 0 | n.a. | n.a. | 12833 | |
| | RO | 98 | 249 | 172 | n.a | 2925 | 0 | 3 | 22 | 1230 | 1859 | 55 | 819 | 0 | | 3 | 65 | 691 | 0 | 89 | 457 | 458 | 52 | 0 | 227 | 232 | 6 | 5 | n.a. | 0 | n.a. | n.a. | 9717 | |
| | SI | 18 | 22 | 57 | n.a | 927 | 2 | | 0 | 88 | 469 | 2759 | 273 | 0 | | 0 | 21 | 142 | 0 | 23 | 528 | 593 | 13 | 10 | 0 | 600 | 3 | 2 | n.a. | 0 | n.a. | n.a. | 6550 | |
| | SK | 75 | 105 | 901 | n.a | 2025 | 0 | 4 | 2 | 289 | 504 | 179 | 315 | 0 | | 0 | 60 | 316 | 0 | 48 | 446 | 1531 | 295 | 125 | 381 | 19 | 21 | 6 | n.a. | 1 | n.a. | n.a. | 7648 | |
| | FI | 67 | 138 | 28 | n.a | 2425 | 5081 | 279 | 43 | 704 | 743 | 183 | 144 | 0 | 100 | 1471 | 82 | 84 | 0 | 56 | 238 | 3017 | 256 | 157 | 417 | 701 | 0 | 175 | n.a. | 0 | n.a. | n.a. | 16589 | |
| SE | 344 | 74 | 237 | n.a | 10488 | 447 | 369 | 11 | 685 | 1676 | 371 | 377 | 0 | 238 | 1366 | 75 | 816 | 0 | 158 | 314 | 10417 | 290 | 862 | 507 | 2185 | 710 | | n.a. | 2 | n.a. | n.a. | 33019 | | |
| UK | 1807 | 843 | 319 | n.a | 11211 | 6 | 744 | 57 | 9757 | 11757 | 480 | 1942 | 7 | 21 | 113 | 567 | 586 | 42 | 1717 | 694 | 3985 | 629 | 854 | 1657 | 778 | 191 | 112 | n.a. | 18 | 6 | n.a. | n.a. | 50900 | |
| IS | 18 | 0 | 2 | n.a | 58 | 0 | 1 | 2 | 107 | 81 | 0 | 1 | 0 | 0 | | 0 | 6 | 0 | 0 | 1 | 29 | 29 | 0 | 0 | 0 | 2 | 1 | n.a. | 0 | n.a. | n.a. | 338 | | |
| LI | 3 | 0 | 0 | n.a | 132 | 0 | | 0 | 2 | 12 | 0 | 9 | 0 | 0 | | 0 | 4 | 1 | 0 | 1 | 202 | 30 | 0 | 0 | 0 | 21 | 0 | 0 | n.a. | 0 | n.a. | n.a. | 417 | |
| NO | 213 | 155 | 132 | n.a | 4098 | 898 | 236 | 0 | 773 | 960 | 221 | 424 | 0 | 317 | 4132 | 72 | 277 | 0 | 218 | 837 | 3725 | 403 | 372 | 277 | 403 | 267 | 1806 | n.a. | 34 | 0 | n.a. | n.a. | 21250 | |
| CH | 1258 | 123 | 279 | n.a | 29249 | 68 | 56 | 49 | 1754 | 7809 | 0 | 33844 | 0 | 76 | 54 | 653 | 653 | 10 | 691 | 4224 | 2427 | 571 | 82 | 2278 | 1111 | 83 | 85 | n.a. | 5 | 0 | n.a. | n.a. | 87492 | |
| Unk. | 1375 | 0 | 0 | 3869 | 12146 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3723 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23501 | 0 | 0 | 3252 | 10851 | 58717 |
| Total | 58611 | 13275 | 10380 | 3869 | 232776 | 7147 | 3261 | 2325 | 76286 | 119727 | 24060 | 69279 | 114 | 1655 | 16683 | 50345 | 65655 | 145 | 37775 | 41114 | 266745 | 74735 | 57194 | 102920 | 73810 | 2786 | 4182 | 23501 | 140 | 89 | 3252 | 10851 | 1454687 | |

* BE: Breakdown only for posted employed persons

* DE: DVKA: only employed persons

* FR: Only posted employed persons

* AT: Breakdown only for posted employed persons

* RO (breakdown provided for all PDs A1 issued), SK and SE: Figure not equal to this reported in Table 1. This explains also the difference in the total reported figure.

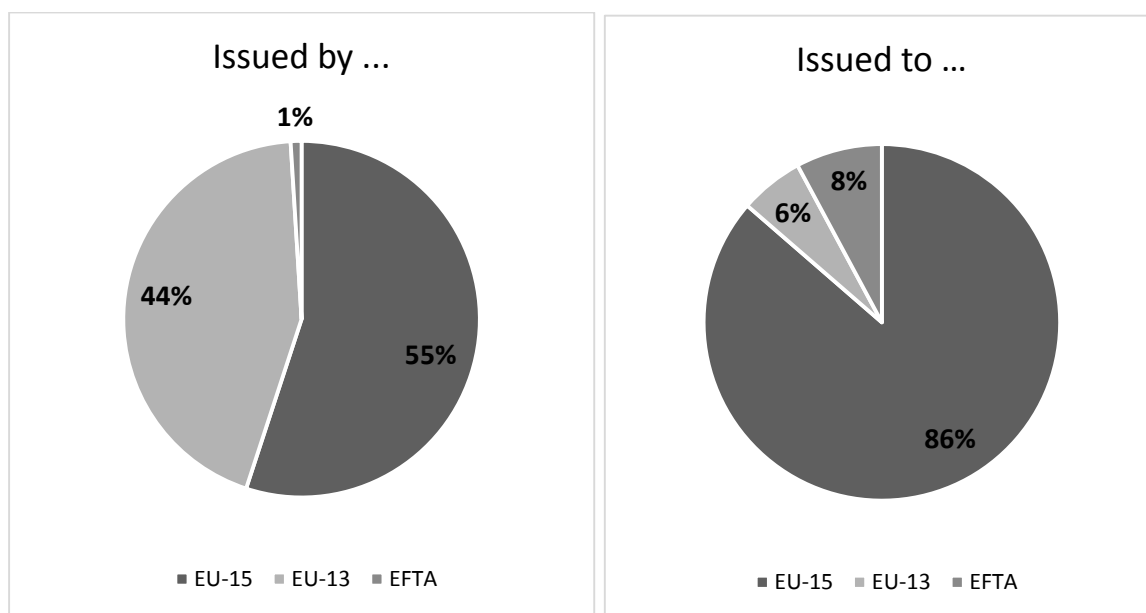
* LI: Only posted employed persons

Source Administrative data PD A1 Questionnaire 2015

3.2. Mainly issued to EU-15 Member States

55% of all PDs A1 applicable to Article 12 of the Basic Regulation were issued by EU-15 Member States and 44% by EU-13 Member States (*Figure 3*). Moreover, approximately 86% of all PDs A1 applicable to Article 12 of the Basic Regulation were issued to EU-15 Member States.

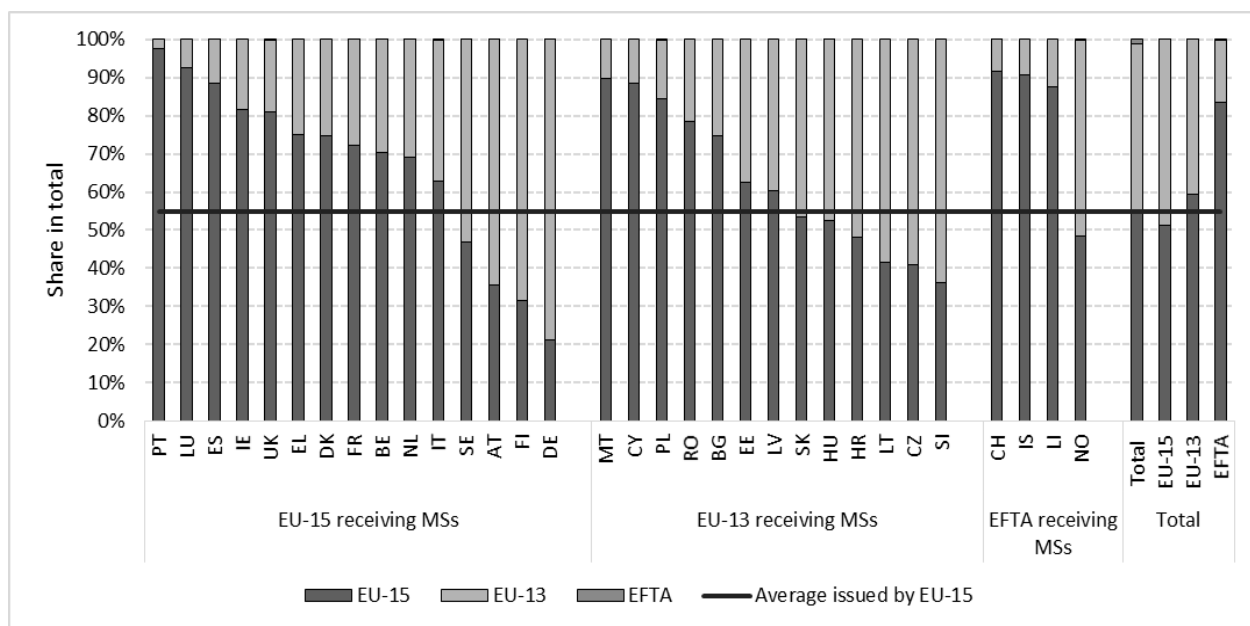
Figure 3 PDs A1 for posted workers issued, breakdown by classification of the sending or the receiving Member State, total, 2014



Source Administrative data PD A1 Questionnaire 2015

More than 50% of the posted workers, received by the following Member States, came from the EU-13: Sweden, Austria, Finland, Germany, Croatia, Lithuania, the Czech Republic, Slovenia and Norway (*Figure 4*). On the other hand, posted workers coming from the EU-15 represent the overwhelming majority (>90%) of posted workers in Portugal, Luxembourg, Malta, Switzerland and Iceland. The receiving EU-15 Member States (*representing 86% of the forms issued*) receive on average almost equal proportions of posted workers coming from EU-15 and EU-13 Member States. This illustrates that there is not only a flow from EU-13 to EU-15 Member States but also across EU-15 Member States.

Figure 4 PDs A1 for posted workers received by the receiving Member States, breakdown by classification of the sending Member State, 2014

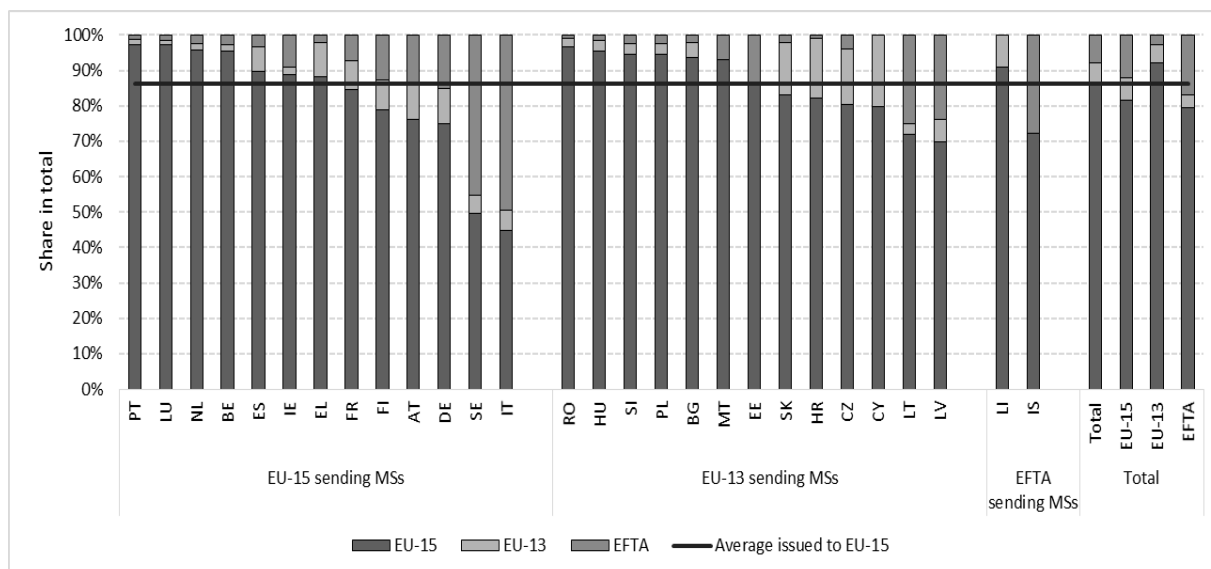


* No data reported by CY. No breakdown by receiving MS reported by DK, UK, NO and CH.

Source Administrative data PD A1 Questionnaire 2015

More than 90% of the posted workers were sent to the EU-15 from the following Member States: Portugal, Luxembourg, the Netherlands, Belgium, Romania, Hungary, Slovenia, Poland, Bulgaria and Malta (*Figure 5*). Only Italy and Sweden sent less than half of the posted workers to the EU-15. These persons were mainly posted to one of the EFTA countries.

Figure 5 PDs A1 for posted workers issued by the sending Member States, breakdown by classification of the receiving Member State, 2014



* No breakdown by receiving MS reported by DK, UK, NO and CH.

Source Administrative data PD A1 Questionnaire 2015

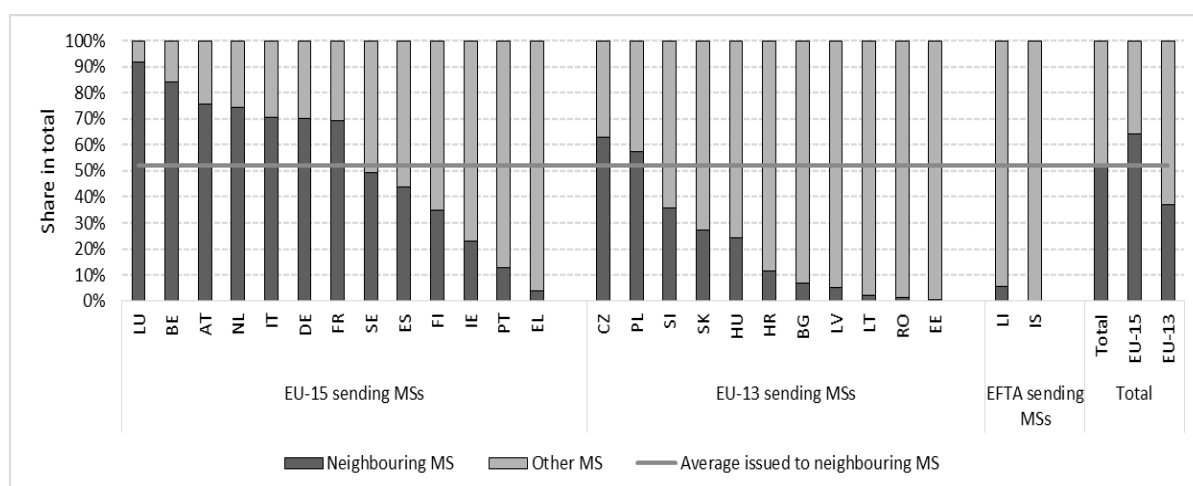
3.3. The role of geographic proximity

Table 4 already showed that for most of the Member States Germany is the main receiving and/or issuing Member State.

The majority (52%) of the posted workers are issued to a neighbouring Member State. However, this percentage varies markedly among EU-13 and EU-15 Member States but also among Member States individually. 64% of the posted workers from the EU-15 were posted to a neighbouring Member States compared to only 37% of the posted workers from the EU-13 (Figure 6).

More than 70% of the posted workers, sent by the following Member States, were posted to a neighbouring Member State: Luxembourg, Belgium, Austria, the Netherlands, Italy and Germany (Figure 6). On the other hand, Greece, Bulgaria, Latvia, Lithuania, Romania, Estonia and Liechtenstein posted less than 10% of their posted workers to a neighbouring Member State.

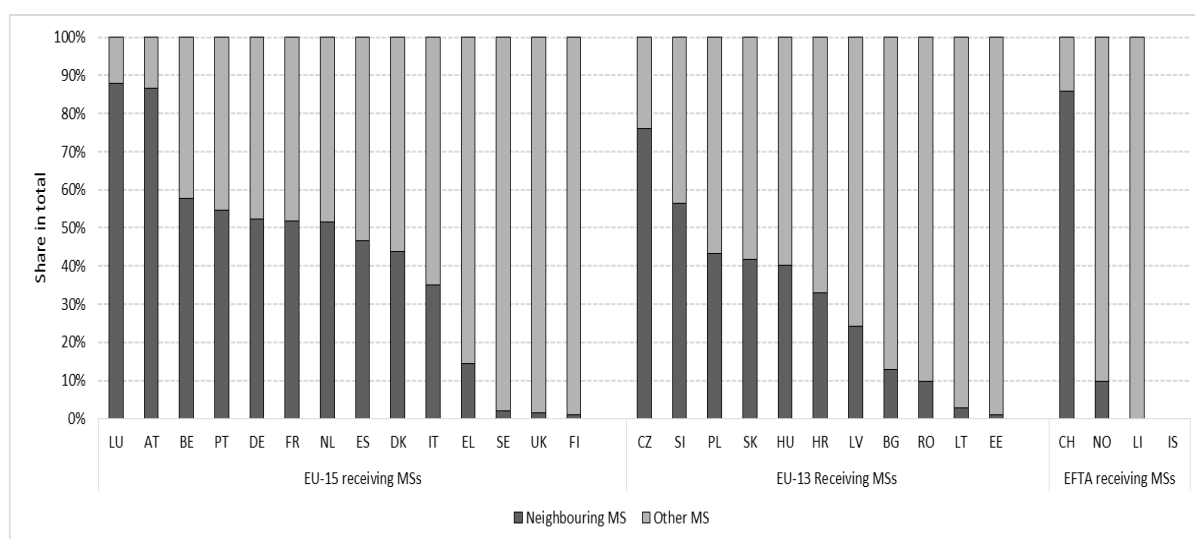
Figure 6 PDs A1 for posted workers issued by sending Member States, breakdown by neighbouring Member State, 2014



* No breakdown by receiving MS reported by DK, UK, NO and CH.

Source Administrative data PD A1 Questionnaire 2015

Luxembourg, Austria and Switzerland received more than 80% of the posted workers sent by a neighbouring Member State (Figure 7). On the other hand, Sweden, the United Kingdom, Finland, Lithuania, Estonia and Liechtenstein received less than 10% of the posted workers sent by a neighbouring Member State.

Figure 7 PDs A1 for posted workers received by receiving Member States, breakdown by neighbouring Member State, 2014

* No breakdown by receiving MS reported by DK, UK, NO and CH.

Source Administrative data PD A1 Questionnaire 2015

3.4. Comparison to previous years

Table 5 and 6 illustrate the evolution of the number of PDs A1 issued and received between 2010 and 2014. Compared to last year, the overall number of postings increased by 8.5%. This also implies an annual growth of 8.3% between 2010 and 2014.

During this observation period, the number of PDs A1 issued to posted workers increased (*as % difference between 2010-2014*) especially in Slovenia, Greece, Slovakia, the Netherlands and Bulgaria (Table 5). In absolute numbers, the number of PDs A1 issued to posted workers increased especially from Slovenia (+78,976) and Poland (+45,619). Compared to last year, Croatia, Luxembourg, Cyprus and the Netherlands have a strong positive growth rate. Despite the overall increase of the number PDs A1 issued to posted workers, Malta, Latvia, Iceland, Estonia, Denmark, Liechtenstein, the United Kingdom, the Czech Republic, Finland, Portugal, Ireland, France and Hungary show a negative evolution compared to 2013.

During the same period, the number of PDs A1 received for posted workers increased strongly (*as % difference between 2010-2014*) in Estonia, Slovenia, Belgium, Sweden, Austria and Switzerland (Table 6). In absolute numbers, Germany (+164,166 PDs A1) and Belgium (+69,213 PDs A1) show the strongest increase.

The increase or decrease in certain sending and receiving Member States could be related to the evolution of the main drivers of posting (e.g. a shortage of workers in the receiving Member State or a high unemployment rate in the sending Member State).⁸ However, a further detailed analysis goes beyond the scope of this report.

⁸ For a detailed analysis of the main drivers of posting, see the *Preparatory study for an Impact Assessment concerning the possible revision of the legislative framework on the posting of workers in the context of the provision of services* (2012).

Table 5 PDs A1 for posted workers issued by sending Member States, 2010-2014

| Sending MS | 2010 | 2011 | 2012 | 2013 | 2014 | Annual growth rate | Compared to 2010 | | Compared to 2013 | |
|--------------|------------------|------------------|------------------|------------------|------------------|--------------------|------------------|--------------|------------------|-------------|
| | | | | | | | Absolute | % | Absolute | % |
| BE | 49,862 | 55,931 | 56,103 | 58,522 | 58,611 | 4.1% | 8,749 | 17.5% | 89 | 0.2% |
| BG | 5,734 | 7,429 | 11,091 | 12,861 | 13,275 | 23.4% | 7,541 | 131.5% | 414 | 3.2% |
| CZ | 15,829 | 16,102 | 15,358 | 13,155 | 10,380 | -10.0% | -5,449 | -34.4% | -2,775 | -21.1% |
| DK | 9,262 | 11,491 | 6,176 | 5,320 | 3,869 | -19.6% | -5,393 | -58.2% | -1,451 | -27.3% |
| DE | 201,436 | 226,850 | 221,650 | 227,008 | 232,776 | 3.7% | 31,340 | 15.6% | 5,768 | 2.5% |
| EE | 13,580 | 15,322 | 14,889 | 11,689 | 7,147 | -14.8% | -6,433 | -47.4% | -4,542 | -38.9% |
| IE | 1,935 | 3,106 | 3,512 | 3,457 | 3,261 | 13.9% | 1,326 | 68.5% | -196 | -5.7% |
| EL | 642 | 888 | 1,661 | 1,688 | 2,325 | 38.0% | 1,683 | 262.1% | 637 | 37.7% |
| ES | 44,087 | 48,479 | 48,132 | 63,519 | 76,286 | 14.7% | 32,199 | 73.0% | 12,767 | 20.1% |
| FR | 133,896 | 144,256 | 130,247 | 123,580 | 119,727 | -2.8% | -14,169 | -10.6% | -3,853 | -3.1% |
| HR | n.a. | n.a. | n.a. | 8,716 | 24,060 | n.a. | n.a. | n.a. | 15,344 | 176.0% |
| IT | 35,430 | 35,611 | 48,369 | 55,509 | 69,279 | 18.3% | 33,849 | 95.5% | 13,770 | 24.8% |
| CY | 81 | 38 | 35 | 66 | 114 | 8.9% | 33 | 40.7% | 48 | 72.7% |
| LV | 3,424 | 4,287 | 2,846 | 3,237 | 1,655 | -16.6% | -1,769 | -51.7% | -1,582 | -48.9% |
| LT | 6,462 | 9,515 | 11,306 | 14,105 | 16,683 | 26.8% | 10,221 | 158.2% | 2,578 | 18.3% |
| LU | 55,852 | 39,385 | 39,758 | 28,481 | 50,345 | -2.6% | -5,507 | -9.9% | 21,864 | 76.8% |
| HU | 40,640 | 57,848 | 63,742 | 66,415 | 65,655 | 12.7% | 25,015 | 61.6% | -760 | -1.1% |
| MT | 442 | 318 | 327 | 322 | 145 | -24.3% | -297 | -67.2% | -177 | -55.0% |
| NL | 15,190 | 25,986 | 24,199 | 25,429 | 37,775 | 25.6% | 22,585 | 148.7% | 12,346 | 48.6% |
| AT | 25,957 | 28,806 | 35,671 | 36,959 | 41,114 | 12.2% | 15,157 | 58.4% | 4,155 | 11.2% |
| PL | 221,126 | 227,930 | 246,214 | 262,714 | 266,745 | 4.8% | 45,619 | 20.6% | 4,031 | 1.5% |
| PT | 58,923 | 54,043 | 54,580 | 81,687 | 74,735 | 6.1% | 15,812 | 26.8% | -6,952 | -8.5% |
| RO | 29,730 | 59,363 | 44,318 | 51,739 | 57,194 | 17.8% | 27,464 | 92.4% | 5,455 | 10.5% |
| SI | 23,944 | 42,485 | 65,727 | 83,659 | 102,920 | 44.0% | 78,976 | 329.8% | 19,261 | 23.0% |
| SK | 28,245 | 40,926 | 44,854 | 52,807 | 73,810 | 27.1% | 45,565 | 161.3% | 21,003 | 39.8% |
| FI | 2,187 | 2,668 | 3,181 | 3,332 | 2,786 | 6.2% | 599 | 27.4% | -546 | -16.4% |
| SE | n.a. | 11,771 | 3,061 | 4,026 | 4,182 | -22.8% | n.a. | n.a. | 156 | 3.9% |
| UK | 32,109 | 35,368 | 33,148 | 29,935 | 23,501 | -7.5% | -8,608 | -26.8% | -6,434 | -21.5% |
| IS | 376 | 377 | 293 | 269 | 140 | -21.9% | -236 | -62.8% | -129 | -48.0% |
| LI | 61 | 63 | 166 | 119 | 89 | 9.9% | 28 | 45.9% | -30 | -25.2% |
| NO | 1,872 | 2,163 | n.a. | n.a. | 3,252 | 14.8% | 1,380 | 73.7% | n.a. | n.a. |
| CH | n.a. | n.a. | n.a. | 10,346 | 10,851 | n.a. | n.a. | n.a. | 505 | 4.9% |
| Total | 1,058,314 | 1,208,805 | 1,230,614 | 1,340,671 | 1,454,687 | 8.3% | 396,373 | 37.5% | 114,016 | 8.5% |

* RO: figure reported for all PDs A1 issued in 2014. The increase is equal to 8.1% compared to 2013 and equal to 88.2% compared to 2010 if only the PDs A1 related to Article 12 of the Basic Regulation are taken into account (55,946 PDs A1).

** SE: figures reported for 2013 and 2012 concern the number of unique persons involved. However, SE has provided an update for both years. 4,550 PDs A1 were issued in 2013 and 3,271 PDs A1 were issued in 2012. This implies a decrease of 8.1% compared to last year.

*** For some countries a remarkable evolution (volatility) of the reported figures appear across the years.

Source Administrative data PD A1 Questionnaire 2015 and previous years

Table 6 PDs A1 for posted workers received by receiving Member States, 2010-2014

| Receiving MS | 2010 | 2011 | 2012 | 2013 | 2014 | Annual growth rate | Compared to 2010 | | Compared to 2013 | |
|--------------|------------------|------------------|------------------|------------------|------------------|--------------------|------------------|--------------|------------------|-------------|
| | | | | | | | Absolute | % | Absolute | % |
| BE | 90,540 | 125,107 | 125,264 | 134,340 | 159,753 | 15.3% | 69,213 | 76.4% | 25,413 | 18.9% |
| BG | 4,483 | 4,006 | 3,896 | 3,805 | 3,267 | -7.6% | -1,216 | -27.1% | -538 | -14.1% |
| CZ | 15,892 | 17,144 | 17,808 | 18,603 | 17,165 | 1.9% | 1,273 | 8.0% | -1,438 | -7.7% |
| DK | 9,608 | 11,002 | 11,044 | 10,763 | 10,869 | 3.1% | 1,261 | 13.1% | 106 | 1.0% |
| DE | 250,054 | 311,361 | 335,862 | 373,666 | 414,220 | 13.4% | 164,166 | 65.7% | 40,554 | 10.9% |
| EE | 1,235 | 1,904 | 2,325 | 2,998 | 2,961 | 24.4% | 1,726 | 139.7% | -37 | -1.2% |
| IE | 5,014 | 6,084 | 4,674 | 5,556 | 3,973 | -5.7% | -1,041 | -20.8% | -1,583 | -28.5% |
| EL | 10,656 | 7,763 | 6,795 | 4,820 | 4,744 | -18.3% | -5,912 | -55.5% | -76 | -1.6% |
| ES | 63,304 | 47,640 | 46,075 | 46,507 | 44,826 | -8.3% | -18,478 | -29.2% | -1,681 | -3.6% |
| FR | 160,532 | 161,954 | 156,490 | 182,219 | 190,848 | 4.4% | 30,316 | 18.9% | 8,629 | 4.7% |
| HR | n.a. | n.a. | n.a. | 1,753 | 4,561 | n.a. | n.a. | n.a. | 2,808 | 160.2% |
| IT | 60,460 | 64,223 | 48,663 | 47,445 | 52,485 | -3.5% | -7,975 | -13.2% | 5,040 | 10.6% |
| CY | 1,702 | 1,042 | 1,106 | 956 | 944 | -13.7% | -758 | -44.5% | -12 | -1.3% |
| LV | 1,851 | 1,788 | 1,516 | 1,235 | 1,504 | -5.1% | -347 | -18.7% | 269 | 21.8% |
| LT | 1,850 | 2,248 | 3,497 | 2,274 | 1,930 | 1.1% | 80 | 4.3% | -344 | -15.1% |
| LU | 27,730 | 24,295 | 19,741 | 20,503 | 21,763 | -5.9% | -5,967 | -21.5% | 1,260 | 6.1% |
| HU | 8,457 | 9,924 | 9,900 | 8,887 | 8,966 | 1.5% | 509 | 6.0% | 79 | 0.9% |
| MT | 1,308 | 1,449 | 1,052 | 952 | 1,063 | -5.1% | -245 | -18.7% | 111 | 11.7% |
| NL | 91,560 | 105,885 | 99,416 | 100,423 | 87,821 | -1.0% | -3,739 | -4.1% | -12,602 | -12.5% |
| AT | 59,642 | 76,335 | 76,445 | 88,596 | 101,034 | 14.1% | 41,392 | 69.4% | 12,438 | 14.0% |
| PL | 12,877 | 16,013 | 16,033 | 14,387 | 14,521 | 3.0% | 1,644 | 12.8% | 134 | 0.9% |
| PT | 12,193 | 13,345 | 11,422 | 10,696 | 12,833 | 1.3% | 640 | 5.3% | 2,137 | 20.0% |
| RO | 9,445 | 10,476 | 11,224 | 10,894 | 9,717 | 0.7% | 272 | 2.9% | -1,177 | -10.8% |
| SI | 3,391 | 2,676 | 3,340 | 4,507 | 6,550 | 17.9% | 3,159 | 93.2% | 2,043 | 45.3% |
| SK | 8,692 | 6,876 | 6,641 | 7,010 | 7,648 | -3.1% | -1,044 | -12.0% | 638 | 9.1% |
| FI | 20,205 | 22,183 | 22,522 | 19,917 | 16,589 | -4.8% | -3,616 | -17.9% | -3,328 | -16.7% |
| SE | 19,464 | 24,412 | 26,095 | 29,446 | 33,019 | 14.1% | 13,555 | 69.6% | 3,573 | 12.1% |
| UK | 34,321 | 37,247 | 40,366 | 43,522 | 50,900 | 10.4% | 16,579 | 48.3% | 7,378 | 17.0% |
| IS | 543 | 559 | 385 | 392 | 338 | -11.2% | -205 | -37.7% | -54 | -13.7% |
| LI | 572 | 763 | 510 | 925 | 417 | -7.6% | -155 | -27.2% | -508 | -55.0% |
| NO | 18,771 | 30,523 | 16,170 | 18,778 | 21,250 | 3.1% | 2,479 | 13.2% | 2,472 | 13.2% |
| CH | 51,962 | 62,578 | 64,908 | 78,106 | 87,492 | 13.9% | 35,530 | 68.4% | 9,386 | 12.0% |
| Unknown | | | 39,429 | 45,790 | 58,717 | n.a. | n.a. | n.a. | n.a. | n.a. |
| Total | 1,058,314 | 1,208,805 | 1,230,614 | 1,340,671 | 1,454,687 | 8.3% | 396,373 | 37.5% | 114,016 | 8.5% |

* DK, UK, NO and CH did not provide a breakdown by destination Member State for 2012, 2013 or 2014, which prevents to draw a complete picture in terms of receiving Member States. In 2011 most posted workers from DK were posted to NO and from the UK to FR.

Source Administrative data PD A1 Questionnaire 2015 and previous years

3.5. Breakdown by type: employed or self-employed posted workers

On average 8% of the posted workers were self-employed in 2014 (*Table 7*), which is a similar percentage compared to last year. Especially Slovakia, Iceland, Italy, the Czech Republic and the United Kingdom issued a rather high percentage of PDs A1 to posted self-employed persons.

Table 7 Number of posted employed and self-employed persons, 2014

| Sending MS | Employed – Art. 12 (1) | | Self-employed – Art. 12 (2) | | Total | |
|------------|------------------------|--------|-----------------------------|-------|-----------|-------|
| | Number | Row % | Number | Row % | Number | Row % |
| BE | 57,236 | 97.7% | 1,375 | 2.3% | 58,611 | 100% |
| BG | 13,191 | 99.4% | 84 | 0.6% | 13,275 | 100% |
| CZ | 8,393 | 80.9% | 1,987 | 19.1% | 10,380 | 100% |
| DK | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| DE | 1,726 | 24.6% | 5,283 | 75.4% | 7,009 | 100% |
| EE | 7,101 | 99.4% | 46 | 0.6% | 7,147 | 100% |
| IE | 2,999 | 92.0% | 262 | 8.0% | 3,261 | 100% |
| EL | 2,232 | 96.0% | 93 | 4.0% | 2,325 | 100% |
| ES | 70,891 | 92.9% | 5,395 | 7.1% | 76,286 | 100% |
| FR | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| HR | 23,986 | 99.7% | 74 | 0.3% | 24,060 | 100% |
| IT | 54,572 | 78.8% | 14,707 | 21.2% | 69,279 | 100% |
| CY | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| LV | 1,604 | 96.9% | 51 | 3.1% | 1,655 | 100% |
| LT | 16,634 | 99.7% | 49 | 0.3% | 16,683 | 100% |
| LU | 50,105 | 99.5% | 240 | 0.5% | 50,345 | 100% |
| HU | 65,280 | 99.4% | 375 | 0.6% | 65,655 | 100% |
| MT | 141 | 97.2% | 4 | 2.8% | 145 | 100% |
| NL | 34,880 | 92.3% | 2,895 | 7.7% | 37,775 | 100% |
| AT | 37,391 | 90.9% | 3,723 | 9.1% | 41,114 | 100% |
| PL | 246,602 | 92.4% | 20,143 | 7.6% | 266,745 | 100% |
| PT | 71,528 | 99.2% | 603 | 0.8% | 72,131 | 100% |
| RO | 57,135 | 99.9% | 59 | 0.1% | 57,194 | 100% |
| SI | 99,894 | 97.1% | 3,026 | 2.9% | 102,920 | 100% |
| SK | 48,971 | 66.3% | 24,839 | 33.7% | 73,810 | 100% |
| FI | 2,520 | 90.5% | 266 | 9.5% | 2,786 | 100% |
| SE | 4,024 | 96.2% | 158 | 3.8% | 4,182 | 100% |
| UK | 20,196 | 85.9% | 3,305 | 14.1% | 23,501 | 100% |
| IS | 96 | 68.6% | 44 | 31.4% | 140 | 100% |
| LI | 89 | 100.0% | 0 | 0.0% | 89 | 100% |
| NO | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| CH | 9,992 | 92.1% | 859 | 7.9% | 10,851 | 100% |
| Total | 1,009,409 | 91.8% | 89,945 | 8.2% | 1,099,354 | 100% |

* No data available for DK, CY, FR, CY and NO.

** The figures for DE were only available for two competent institutions. This makes the results not representative for DE.

Source Administrative data PD A1 Questionnaire 2015

3.6. Breakdown by sector of economic activity

19 Member States provided more detailed figures on the sector of economic activity, which accounts for some 53% of the total number of PDs A1 issued.

3.6.1 From a sending perspective

Table 8 and Figure 8 show the distribution of the PDs A1 issued by the sending Member States to posted workers by economic sector (see also Table A1.3 for the absolute figures).

In 2014, on average 43.7% of the PDs A1 were issued to posted workers employed in the construction sector. Also, 32.9% of the forms were issued for activities in the service sector and 21.8% for other industrial activities (excluding the construction sector). Finally, only 1.6% of the PDs A1 were issued to provide services in agriculture and fishing.

Most of the workers posted by Belgium, Germany, Malta, the Netherlands, Finland and Iceland work in the service sector of the receiving Member State (Table 8 and Figure 8). On the other hand, most of the workers posted by the Czech Republic, Estonia, Croatia, Latvia, Lithuania, Luxembourg, Hungary, Poland, Portugal, Romania,

Slovenia, Cyprus and Liechtenstein provide services in the industry sector. This gives the impression that the distribution of the economic activity strongly differs among the EU-15 and the EU-13 Member States. 70.2% of the workers posted by one of the EU-13 Member States work in the industry sector while 'only' 53.4% of the workers posted by one of the EU-15 Member States are employed in this sector.⁹

A more detailed distribution of the sector by NACE¹⁰ illustrates that a high percentage of the persons posted by Belgium, the Netherlands and Luxembourg are employed by temporary employment agencies (*Table 8 and Figure 8*). Persons posted by the Czech Republic, Estonia, Croatia, Lithuania, Hungary, Poland, Portugal, and Slovenia mainly provide services in the construction industry. Apparently a low number of PDs A1 are issued to posted workers providing freight transport by road and human health and social work activities. Especially the latter seems to be limited also in view of the relative importance of the employment in those sectors.

⁹ These two types of posting, low to medium-skilled workers posted from low labour cost to high labour cost Member States, mainly in labour-intensive sectors, on the one hand, and medium to high-skilled workers posted in qualified occupations, on the other hand, were already defined in *the Preparatory study for an Impact Assessment concerning the possible revision of the legislative framework on the posting of workers in the context of the provision of services* (2012).

¹⁰ The *Statistical classification of economic activities in the European Community*, abbreviated as NACE, is the nomenclature of economic activities in the European Union (EU).

Table 8 PDs A1 for posted workers issued by the sending Member States, from a sending perspective, breakdown by economic activity, 2014 (row %)

| Sending MS | Sectors of economic activity | | | | | | | | | | | |
|------------|--|-------------------------|------------------------------------|-------------------|--------------------------------------|---|---|--|---|--|--|---|
| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | |
| | | Industry Total | of which Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q |
| BE | 0.7% | 40.1% | 22.4% | 59.2% | 3.7% | 1.2% | 2.9% | 0.6% | 36.0% | 25.7% | 15.4% | 0.2% |
| BG | | | | | | | | | | | | |
| CZ | 1.5% | 64.5% | 40.6% | 34.0% | 3.3% | 0.6% | 3.1% | 2.4% | 26.8% | 0.0% | 0.0% | 0.0% |
| DK | | | | | | | | | | | | |
| DE | 0.0% | 35.6% | 31.7% | 64.4% | 5.0% | 2.2% | 12.0% | 0.5% | 20.9% | 0.0% | 0.0% | 23.6% |
| EE | 6.5% | 81.8% | 64.0% | 11.7% | 1.0% | 0.1% | 1.4% | 1.2% | 3.2% | 2.6% | 5.7% | 3.9% |
| IE | | | | | | | | | | | | |
| EL | | | | | | | | | | | | |
| ES | | | | | | | | | | | | |
| FR | | | | | | | | | | | | |
| HR | 0.0% | 86.6% | 44.3% | 13.4% | 2.7% | 0.6% | 1.6% | 0.1% | 5.7% | 0.7% | 2.8% | 0.2% |
| IT | | | | | | | | | | | | |
| CY | 0.0% | 50.9% | 16.7% | 49.1% | 6.1% | 7.9% | 10.5% | 10.5% | 20.2% | 0.0% | 4.4% | 0.0% |
| LV | 0.5% | 56.1% | 39.1% | 43.4% | 4.8% | 0.0% | 7.9% | 0.1% | 11.5% | 0.1% | 18.6% | 0.1% |
| LT | 1.3% | 64.2% | 39.3% | 34.5% | 0.4% | 0.0% | 4.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| LU | 0.2% | 53.5% | 45.3% | 46.3% | 3.5% | 0.3% | 3.7% | 1.5% | 36.9% | 19.2% | 1.8% | 0.4% |
| HU | 0.7% | 89.7% | 48.0% | 9.6% | 1.9% | 1.8% | 3.4% | 1.6% | 1.1% | 0.0% | 1.3% | 0.4% |
| MT | 0.0% | 0.0% | 0.0% | 100.0% | 6.9% | 0.0% | 47.6% | 0.0% | 41.4% | 0.0% | 4.1% | 0.0% |
| NL | 0.6% | 30.0% | 12.9% | 69.3% | 4.6% | 2.0% | 2.3% | 0.9% | 35.7% | 35.0% | 24.7% | 0.9% |
| AT | | | | | | | | | | | | |
| PL | 2.4% | 63.2% | 46.7% | 34.4% | 0.8% | 0.1% | 1.2% | 0.0% | 6.5% | 0.0% | 13.9% | 0.0% |
| PT | 0.2% | 74.8% | 58.6% | 25.0% | 0.5% | 0.0% | 0.4% | 0.1% | 4.4% | 2.6% | 19.6% | 0.0% |
| RO | 6.5% | 76.3% | 30.5% | 17.2% | 0.6% | 0.4% | 8.8% | 0.0% | 3.8% | 0.0% | 3.5% | 0.0% |
| SI | 0.2% | 69.9% | 51.3% | 29.9% | 0.3% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 29.4% | 0.0% |
| SK | | | | | | | | | | | | |
| FI | 0.2% | 34.6% | 7.8% | 65.2% | 0.7% | 0.3% | 3.9% | 0.0% | 5.0% | 0.1% | 11.3% | 0.0% |
| SE | | | | | | | | | | | | |
| UK | | | | | | | | | | | | |
| IS | 0.8% | 27.9% | 27.9% | 71.3% | 0.0% | 0.0% | 0.8% | 0.0% | 17.2% | 0.0% | 53.3% | 0.0% |
| LI | 0.0% | 100% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| NO | | | | | | | | | | | | |
| CH | | | | | | | | | | | | |
| Total | 1.6% | 65.5% | 43.7% | 32.9% | 1.4% | 0.5% | 2.2% | 0.4% | 10.3% | 5.0% | 13.5% | 0.2% |
| EU-15 | 0.4% | 53.4% | 38.4% | 46.2% | 2.7% | 0.7% | 2.2% | 0.7% | 25.0% | 17.4% | 15.1% | 0.3% |
| EU-13 | 2.1% | 70.2% | 45.7% | 27.7% | 1.0% | 0.3% | 2.2% | 0.3% | 4.5% | 0.1% | 12.9% | 0.1% |
| EFTA | 0.5% | 58.3% | 16.1% | 41.2% | 0.0% | 0.0% | 0.5% | 0.0% | 10.0% | 0.0% | 30.8% | 0.0% |

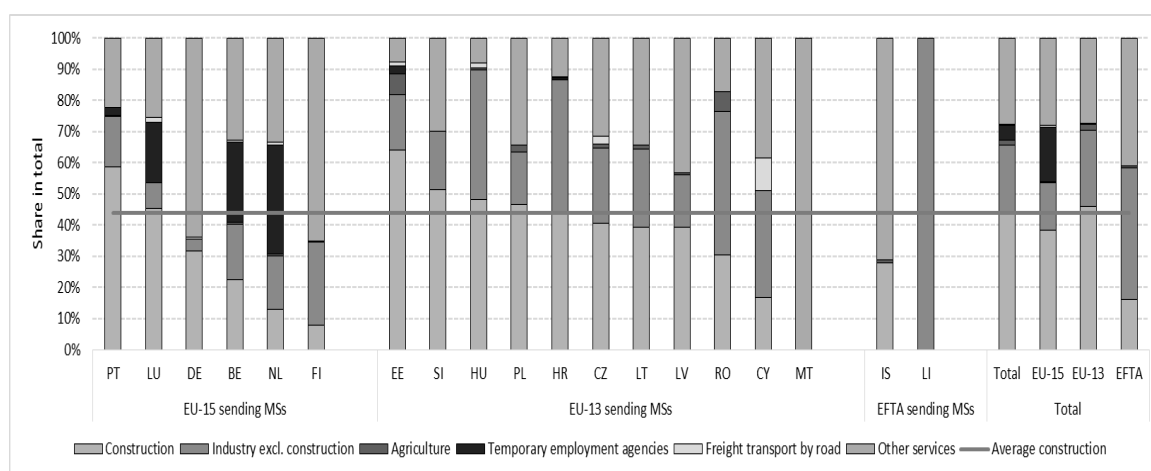
* The figures for DE are only partly reported, representing only 416 PDs A1. This makes the results not representative for DE.

** Average of those Member States able to provide figures by economic sector. 'EU-15': BE, DE, LU, NL, PT and FI. 'EU-13': CZ, EE, HR, CY, LV, LT, HU, MT, PL, RO and SI. 'EFTA': IS and LI.

*** The sum of the subsectors of the service sector is not always equal to the total of the service sector. This is the case for CZ, DE, LV, LT, PL and FI.

Source Administrative data PD A1 Questionnaire 2015

Figure 8 PDs A1 for posted workers issued by sending Member States, breakdown by economic activity, 2014 (row %)



* The figures for DE are only partly reported, representing only 416 PDs A1. This makes the results not representative for DE.

** Average of those Member States able to provide figures by economic sector. 'EU-15': BE, DE, LU, NL, PT and FI. 'EU-13': CZ, EE, HR, CY, LV, LT, HU, MT, PL, RO and SI. 'EFTA': IS and LI.

*** The sum of the subsectors of the service sector is not always equal to the total of the service sector. This is the case for CZ, DE, LV, LT, PL and FI.

Source Administrative data PD A1 Questionnaire 2015

3.6.1 From a receiving perspective

By using the detailed figures reported by 19 sending Member States also a fragmented picture could be presented of the services provided by the posted workers in the receiving Member States (see also Table A1.4 for the absolute figures).

In most of the receiving EU Member States workers have been posted to provide services in the industry sector (*Table 9 and Figure 9*). Most of them are employed in the construction sector. In Belgium, Latvia, Luxembourg, Austria, Slovenia, Finland, Sweden and Liechtenstein even more than 50% of the posted workers are employed in the construction sector. By contrast, most of the posted workers temporarily employed in Bulgaria, Greece, Italy, Cyprus, Lithuania, Hungary, Malta, Portugal and Iceland provide services in the service sector. It appears that a higher percentage of posted workers temporarily employed in a receiving EU-15 Member State work in the construction sector compared to the percentage of posted workers temporarily employed in a receiving EU-13 Member State (44.1% vs 33.3%). The difference in the industry mix of sending and receiving Member States illustrates the allocative role of posting in the labour market of these Member States.

Table 9 PDs A1 for posted workers received by receiving Member States, from a receiving perspective, breakdown by economic activity, 2014 (row %)*

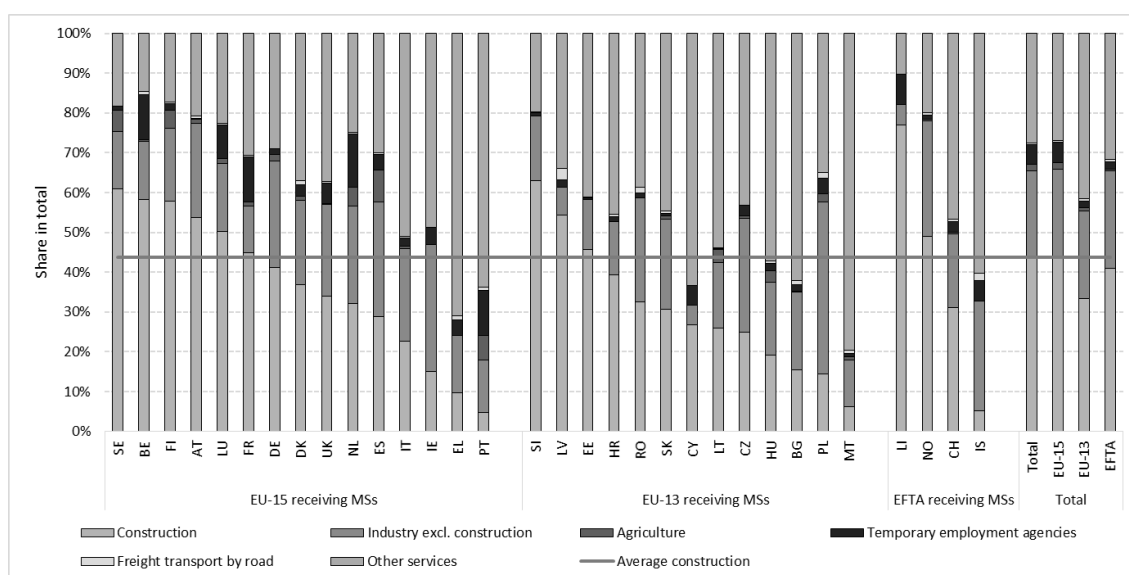
| Sectors of economic activity | | | | | | | | | | | | |
|------------------------------|---|----------------------|---------------------|----------------|-----------------------------------|--|--|---|--|---|---|--|
| Receiving MS | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | | | Services NACE G to T | | | | | |
| | | Industry Total | <i>of which</i> | Services Total | <i>of which</i> | | | | | | | |
| | | | Construction NACE F | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage; Information and communication NACE H and J | <i>of which</i> Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K,L, M and N | <i>of which</i> Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | <i>of which</i> Human health and social work activities NACE Q |
| BE | 0.4% | 73.0% | 58.2% | 26.7% | 1.5% | 0.6% | 1.6% | 0.8% | 15.4% | 11.3% | 5.4% | 0.1% |
| BG | 0.1% | 35.1% | 15.5% | 64.8% | 4.2% | 1.5% | 19.8% | 1.1% | 13.7% | 1.6% | 11.7% | 0.0% |
| CZ | 0.5% | 53.6% | 24.9% | 45.9% | 3.4% | 0.7% | 1.2% | 0.0% | 9.2% | 2.9% | 15.0% | 0.1% |
| DK | 1.0% | 58.0% | 36.9% | 41.0% | 1.7% | 0.0% | 3.1% | 0.9% | 11.6% | 3.0% | 10.6% | 0.0% |
| DE | 1.5% | 68.0% | 41.2% | 30.5% | 1.1% | 0.2% | 6.7% | 0.2% | 5.5% | 1.4% | 16.0% | 0.2% |
| EE | 0.1% | 58.3% | 45.8% | 41.7% | 1.1% | 0.0% | 1.1% | 0.1% | 4.8% | 0.4% | 28.5% | 0.0% |
| IE | 0.1% | 46.9% | 15.1% | 53.0% | 3.9% | 0.9% | 1.8% | 0.0% | 15.4% | 4.3% | 8.8% | 0.0% |
| EL | 0.1% | 24.1% | 9.7% | 75.8% | 5.9% | 3.7% | 10.9% | 1.1% | 23.2% | 3.8% | 22.2% | 0.0% |
| ES | 8.0% | 57.6% | 28.8% | 34.4% | 3.0% | 0.4% | 4.9% | 0.4% | 8.1% | 3.9% | 15.4% | 0.0% |
| FR | 1.0% | 56.7% | 44.8% | 42.3% | 1.3% | 0.4% | 1.4% | 0.4% | 20.0% | 11.3% | 14.4% | 0.3% |
| HR | 0.0% | 52.7% | 39.2% | 47.3% | 3.9% | 6.2% | 7.8% | 0.5% | 4.8% | 1.3% | 24.0% | 0.1% |
| IT | 0.6% | 45.9% | 22.6% | 53.5% | 1.3% | 1.2% | 16.9% | 0.4% | 9.4% | 2.2% | 22.0% | 0.1% |
| CY | 0.0% | 31.7% | 26.8% | 68.3% | 0.7% | 2.1% | 10.6% | 0.0% | 10.6% | 4.9% | 38.0% | 0.0% |
| LV | 0.2% | 61.3% | 54.3% | 38.6% | 1.1% | 0.0% | 12.3% | 2.9% | 4.7% | 1.8% | 10.5% | 0.0% |
| LT | 3.2% | 42.4% | 26.0% | 54.3% | 1.9% | 0.1% | 3.6% | 0.1% | 8.9% | 0.3% | 9.7% | 0.0% |
| LU | 1.2% | 67.4% | 50.2% | 31.4% | 6.0% | 0.6% | 2.5% | 0.6% | 15.8% | 8.3% | 5.7% | 0.3% |
| HU | 3.1% | 37.6% | 19.2% | 59.4% | 1.1% | 0.0% | 3.2% | 0.6% | 8.5% | 1.8% | 10.3% | 0.0% |
| MT | 0.8% | 18.1% | 6.3% | 81.1% | 3.1% | 0.8% | 4.7% | 0.8% | 33.9% | 0.8% | 22.8% | 0.0% |
| NL | 4.7% | 56.7% | 32.1% | 38.6% | 1.4% | 1.3% | 2.1% | 0.4% | 18.5% | 13.4% | 9.8% | 0.1% |
| AT | 1.0% | 77.4% | 53.8% | 21.6% | 1.2% | 0.5% | 1.5% | 0.5% | 2.6% | 0.3% | 14.3% | 0.3% |
| PL | 2.0% | 57.7% | 14.5% | 40.3% | 4.9% | 1.0% | 3.7% | 1.4% | 12.2% | 3.9% | 17.6% | 0.0% |
| PT | 6.2% | 17.8% | 4.7% | 76.0% | 9.6% | 0.5% | 3.9% | 0.7% | 27.4% | 11.4% | 27.9% | 0.0% |
| RO | 0.1% | 58.7% | 32.6% | 41.3% | 3.2% | 1.1% | 4.3% | 1.3% | 7.7% | 1.3% | 11.7% | 0.2% |
| SI | 0.1% | 79.3% | 62.9% | 20.7% | 2.6% | 0.5% | 1.1% | 0.2% | 4.2% | 0.8% | 11.3% | 0.0% |
| SK | 0.6% | 53.4% | 30.7% | 46.0% | 3.3% | 0.4% | 2.4% | 0.7% | 11.7% | 0.7% | 13.5% | 0.3% |
| FI | 4.5% | 76.2% | 57.9% | 19.3% | 0.9% | 0.1% | 2.2% | 0.4% | 3.3% | 1.6% | 5.8% | 0.0% |
| SE | 5.4% | 75.4% | 61.0% | 19.2% | 1.1% | 0.1% | 6.0% | 0.1% | 2.6% | 0.9% | 4.3% | 0.0% |
| UK | 0.1% | 57.0% | 33.9% | 42.9% | 1.9% | 0.8% | 3.4% | 0.3% | 15.0% | 5.3% | 17.2% | 0.1% |
| IS | 0.0% | 32.8% | 5.2% | 67.2% | 1.7% | 0.0% | 10.3% | 1.7% | 20.7% | 5.2% | 8.6% | 0.0% |
| LI | 0.0% | 82.1% | 76.9% | 17.9% | 0.0% | 0.0% | 0.0% | 0.0% | 17.9% | 7.7% | 0.0% | 0.0% |
| NO | 0.3% | 78.1% | 48.9% | 21.6% | 1.0% | 0.0% | 6.0% | 0.6% | 4.6% | 1.2% | 3.3% | 0.1% |
| CH | 0.3% | 49.7% | 31.1% | 50.0% | 2.8% | 0.4% | 3.6% | 0.5% | 12.5% | 2.8% | 24.0% | 0.5% |
| Total | 1.6% | 65.5% | 43.7% | 32.9% | 1.4% | 0.4% | 2.2% | 0.4% | 10.1% | 5.0% | 13.5% | 0.2% |
| EU-15 | 1.7% | 65.8% | 44.1% | 32.5% | 1.4% | 0.4% | 2.1% | 0.4% | 10.2% | 5.2% | 13.5% | 0.2% |
| EU-13 | 0.8% | 55.4% | 33.3% | 43.8% | 3.0% | 1.1% | 3.5% | 0.6% | 8.5% | 1.6% | 15.1% | 0.1% |
| EFTA | 0.3% | 65.5% | 41.0% | 34.2% | 1.8% | 0.2% | 4.9% | 0.5% | 8.2% | 1.9% | 12.4% | 0.3% |

* By using the detailed figures reported by 19 sending Members, which accounts for some 53% of the total number of PDs A1 issued (or 771,161 PDs A1).

** The sum of the subsectors of the service sector is not equal to the total of the service sector.

Source Administrative data PD A1 Questionnaire 2015

Figure 9 PDs A1 for posted workers issued by receiving Member States, breakdown by economic activity, 2014 (row %)



* By using the detailed figures reported by 19 sending Members, which accounts for some 53% of the total number of PDs A1 issued (or 771,161 PDs A1).

** The sum of the subsectors of the service sector is not equal to the total of the service sector.

Source Administrative data PD A1 Questionnaire 2015

3.7. The number of persons involved

The number of PDs A1 issued according to Article 12 of the Basic Regulation is not necessarily equal to the number of persons involved. This might bias the results when trying to assess the importance of posting in the overall labour force. A worker could be posted multiple times during the same year. This implies that several PDs A1 could be issued to the same posted person during this period of one year. However, the period of posting could also be longer than one year.

15 Member States reported figures on the number of 'unique' persons involved. The number of unique posted workers is roughly 60% of the number of PDs A1 issued for these persons (*Table 10*). This implies that one person is posted 1.7 times during the observed period. However, the relationship between the PDs A1 and the persons involved differs markedly among the reporting Member States. Whereas the number of unique posted workers is only 22% of the number of PDs A1 issued by Luxembourg, the number of unique posted workers is (almost) equal to the number of PDs A1 issued by Iceland, the Czech Republic and Sweden.

Table 10 Number of 'unique' posted workers who received a PD A1, 2014

| Sending MS | Unique number of persons who received a PD A1 (A) | Number of PDs A1 issued (B) | A/B | B/A |
|--------------|---|-----------------------------|--------------|------------|
| BE | 25,046 | 58,611 | 42.7% | 2.3 |
| BG | 10,581 | 13,275 | 79.7% | 1.3 |
| CZ | 9,341 | 10,380 | 90.0% | 1.1 |
| DK | n.a. | | n.a. | n.a. |
| DE | 158 | 233 | 67.8% | 1.5 |
| EE | 5,561 | 7,147 | 77.8% | 1.3 |
| IE | 2,533 | 3,261 | 77.7% | 1.3 |
| EL | n.a. | | n.a. | n.a. |
| ES | n.a. | | n.a. | n.a. |
| FR | 74,502 | 119,727 | 62.2% | 1.6 |
| HR | 17,912 | 24,060 | 74.4% | 1.3 |
| IT | 56,067 | 69,279 | 80.9% | 1.2 |
| CY | n.a. | | n.a. | n.a. |
| LV | 1,327 | 1,655 | 80.2% | 1.2 |
| LT | n.a. | | n.a. | n.a. |
| LU | 11,414 | 50,345 | 22.7% | 4.4 |
| HU | 50,957 | 65,655 | 77.6% | 1.3 |
| MT | n.a. | | n.a. | n.a. |
| NL | n.a. | | n.a. | n.a. |
| AT | n.a. | | n.a. | n.a. |
| PL | n.a. | | n.a. | n.a. |
| PT | n.a. | | n.a. | n.a. |
| RO | n.a. | | n.a. | n.a. |
| SI | 37,539 | 102,920 | 36.5% | 2.7 |
| SK | n.a. | | n.a. | n.a. |
| FI | n.a. | | n.a. | n.a. |
| SE | 3,754 | 4,182 | 89.8% | 1.1 |
| UK | n.a. | | n.a. | n.a. |
| IS | 140 | 140 | 100.0% | 1.0 |
| LI | n.a. | | n.a. | n.a. |
| NO | n.a. | | n.a. | n.a. |
| CH | n.a. | | n.a. | n.a. |
| Total | 306,832 | 530,870 | 57.8% | 1.7 |

* DE: information only available for a limited number of PDs A1 issued. This makes the results not representative for DE.

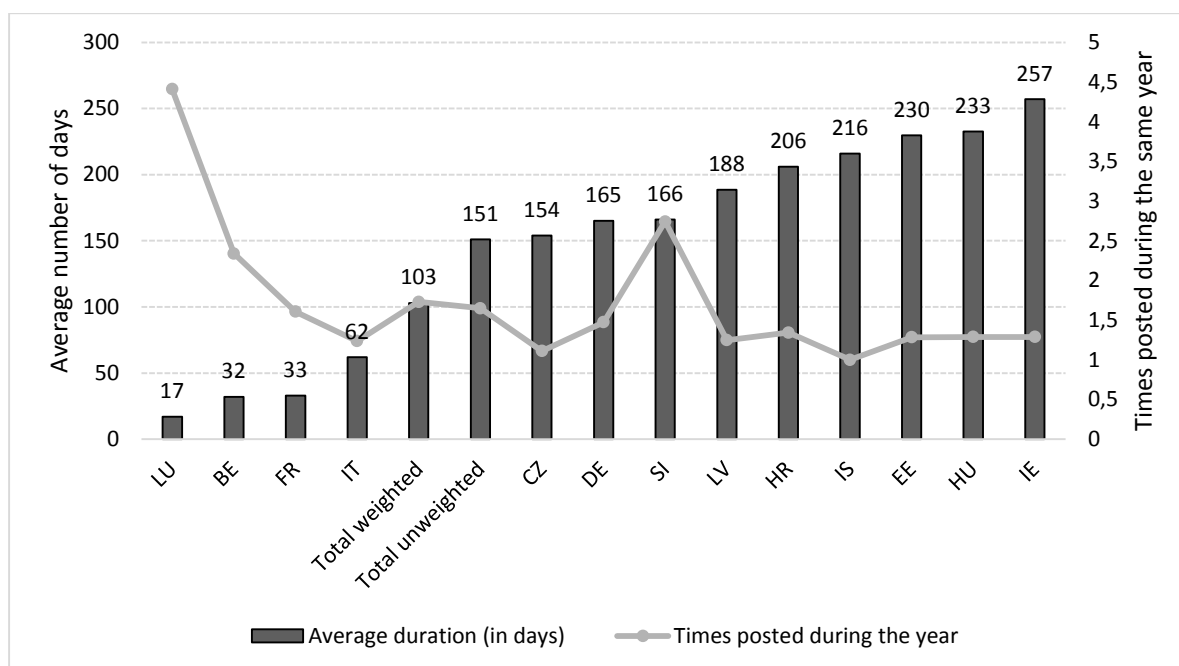
Source Administrative data PD A1 Questionnaire 2015

3.8. The posting period

The posting period under the current rules is set at a maximum of 24 months (according to Article 12 of the Basic Regulation). However, this does not necessarily imply that this is also the real duration of the posting period. 13 sending Member States reported figures on the average duration of the posting period. The average posting period for receiving Member States is not known since only a few sending Member States have provided a breakdown of the posting period by receiving Member State.

The duration of the posting period was on average 103 days (total weighted average) in 2014. However, the posting period varies markedly among the sending Member States (*Figure 10*). Luxembourg, Belgium, France and Italy report a rather low duration of the posting period (all below the total unweighted average of 151 days) compared to the Czech Republic, Germany, Slovenia, Latvia, Croatia, Iceland, Estonia, Hungary and Ireland. However, taking also the data about the number of unique posted workers involved into consideration we tend to conclude that some sending Member States (especially Luxembourg and Belgium) post the same worker several times a year for a short posting period compared to other sending Member States which tend to post one worker for a longer posting period.

Figure 10 Average duration of the posting period (according to Article 12 of the Basic Regulation), 2014 (average number of days), from a sending perspective



* DE: only available for a limited number of PDs A1. This makes the results not representative for DE.

Source Administrative data PD A1 Questionnaire 2015

3.9. The impact of posted workers on national labour markets

The number of PDs A1 issued for posted workers could be compared with the total number of employed persons. It gives a first idea of the relative volume and impact of postings. Even better is to compare the total employment with the number of 'unique' posted persons.

In 2014, on average an equivalent of 0.7% of the employed population¹¹ was posted to another Member State (*Table 11*). However, when using the 'unique' number of posted persons this ratio is only around 0.4% of the employed population (selecting only the reporting Member States).

In relative terms, when the total number of PDs A1 is considered (rather than the number of 'unique' posted workers) Luxembourg (20.7%) and Slovenia (11.5%) were the main sending Member States (*Table 11*). On the other hand, Luxembourg (9.0%), Belgium (3.6%), Austria (2.5%) and Switzerland (2.0%) were the main receiving Member States.

However, only taking into account the number of PDs A1 issued and received under Article 12 of the Basic Regulation minimises the impact of posting given that also PDs A1 under Article 13 of the Basic Regulation can be issued for posting situations in two or more Member States,

¹¹ Employed population: employees and (self-)employed persons between 15 and 64 years.

Table 11 Share of posted workers in national employment, 2014

| MS A | Total employed persons 15-64 years (in ,000)* | MS A: Sending MS | | | | MS A: Receiving MS | |
|--------------|---|------------------|-----------------------|---------|-----------------------|--------------------|-----------------------|
| | | Forms | % of employed persons | Persons | % of employed persons | Forms | % of employed persons |
| BE | 4,497 | 58,611 | 1.3% | 25,046 | 0.6% | 159,753 | 3.6% |
| BG | 2,927 | 13,275 | 0.5% | 10,581 | 0.4% | 3,267 | 0.1% |
| CZ | 4,884 | 10,380 | 0.2% | 9,341 | 0.2% | 17,165 | 0.4% |
| DK | 2,640 | 3,869 | 0.1% | n.a. | n.a. | 10,869 | 0.4% |
| DE | 38,908 | 232,776 | 0.6% | n.a. | n.a. | 414,220 | 1.1% |
| EE | 600 | 7,147 | 1.2% | 5,561 | 0.9% | 2,961 | 0.5% |
| IE | 1,856 | 3,261 | 0.2% | 2,533 | 0.1% | 3,973 | 0.2% |
| EL | 3,480 | 2,325 | 0.1% | n.a. | n.a. | 4,744 | 0.1% |
| ES | 17,211 | 76,286 | 0.4% | n.a. | n.a. | 44,826 | 0.3% |
| FR | 25,543 | 119,727 | 0.5% | 74,502 | 0.3% | 190,848 | 0.7% |
| HR | 1,542 | 24,060 | 1.6% | 17,912 | 1.2% | 4,561 | 0.3% |
| IT | 21,810 | 69,279 | 0.3% | 56,067 | 0.3% | 52,485 | 0.2% |
| CY | 355 | 114 | 0.0% | n.a. | n.a. | 944 | 0.3% |
| LV | 859 | 1,655 | 0.2% | 1,327 | 0.2% | 1,504 | 0.2% |
| LT | 1,288 | 16,683 | 1.3% | n.a. | 0.0% | 1,930 | 0.1% |
| LU | 243 | 50,345 | 20.7% | 11,414 | 4.7% | 21,763 | 9.0% |
| HU | 4,070 | 65,655 | 1.6% | 50,957 | 1.3% | 8,966 | 0.2% |
| MT | 178 | 145 | 0.1% | n.a. | n.a. | 1,063 | 0.6% |
| NL | 8,029 | 37,775 | 0.5% | n.a. | n.a. | 87,821 | 1.1% |
| AT | 4,034 | 41,114 | 1.0% | n.a. | n.a. | 101,034 | 2.5% |
| PL | 15,591 | 266,745 | 1.7% | n.a. | n.a. | 14,521 | 0.1% |
| PT | 4,255 | 74,735 | 1.8% | n.a. | n.a. | 12,833 | 0.3% |
| RO | 8,254 | 57,194 | 0.7% | n.a. | n.a. | 9,717 | 0.1% |
| SI | 893 | 102,920 | 11.5% | 37,539 | 4.2% | 6,550 | 0.7% |
| SK | 2,349 | 73,810 | 3.1% | n.a. | n.a. | 7,648 | 0.3% |
| FI | 2,386 | 2,786 | 0.1% | n.a. | n.a. | 16,589 | 0.7% |
| SE | 4,598 | 4,182 | 0.1% | 3,754 | 0.1% | 33,019 | 0.7% |
| UK | 29,531 | 23,501 | 0.1% | n.a. | n.a. | 50,900 | 0.2% |
| IS | 168 | 140 | 0.1% | 140 | 0.1% | 338 | 0.2% |
| LI | 0 | 89 | n.a. | n.a. | n.a. | 417 | n.a. |
| NO | 2,537 | 3,252 | 0.1% | n.a. | n.a. | 21,250 | 0.8% |
| CH | 4,366 | 10,851 | 0.2% | n.a. | n.a. | 87,492 | 2.0% |
| Total | 219,877 | 1,454,687 | 0.7% | | | 1,454,687 | 0.7% |
| Reporting MS | 74,487 | 530,637 | 0.7% | 306,674 | 0.4% | | |

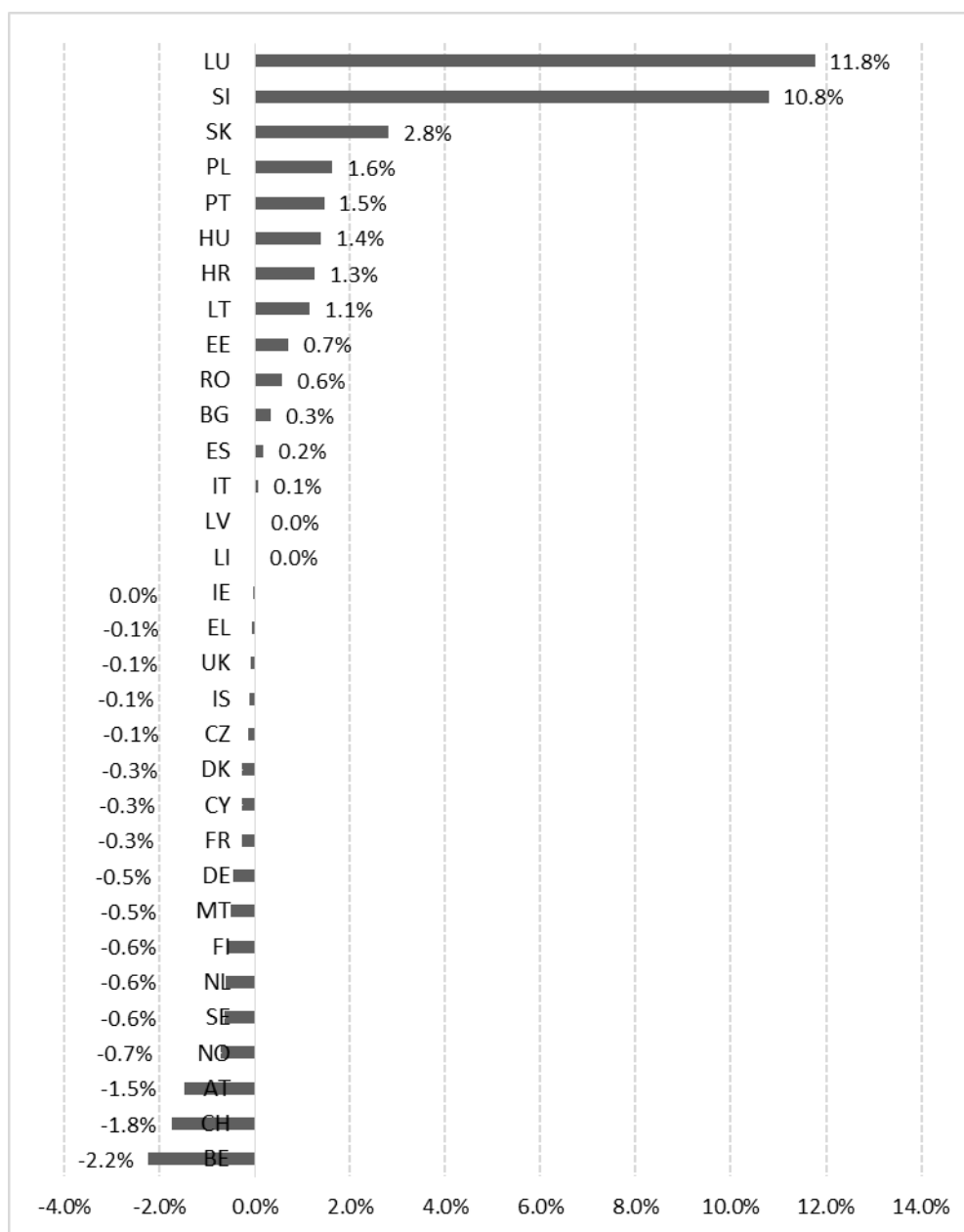
* including employees and self-employed persons

** When employment is based on the National Accounts of LU by using the 'domestic concept' (which also takes into account the number of commuters) the total employment will be around 385,500 in 2013. This results in a percentage of 13.1% (as sending MS) and 5.6% (as receiving MS). Eurostat [nama_aux_pem]

Source Administrative data PD A1 Questionnaire 2015 and Eurostat

Figure 11 illustrates the net balance of postings in relative terms by Member State (= the number of PDs A1 issued as a percentage of the total employment minus the number of PDs A1 received as a percentage of the total employment). On the one hand, Member States such as Belgium, Switzerland and Austria are confronted with a much higher percentage of incoming than outgoing posted workers (as a percentage of their national employment). On the other hand, especially Luxembourg and Slovenia are confronted with a significantly high percentage of outgoing posted workers (as a percentage of their national employment), which is not compensated by a high percentage of incoming posted workers (as a percentage of their national employment). However, the real impact would be much lower if these figures were corrected by the number of unique posted workers or the number of posted workers in full-time equivalents.

Figure 11 Net balance between posted workers sent and received (based on the number of forms issued/received), 2014 (as a percentage of total employment between 15 and 64 years)



Source Administrative data PD A1 Questionnaire 2015 and Eurostat

By using the additional data about the duration of the posting period the relative weight of postings on the labour market in terms of full-time equivalents (FTE)¹² could be estimated. In 2014, an equivalent of 0.26% of the employment in FTE could be related to posted workers (*Table 12*). Only Slovenia has posted a high share of their employed population in FTE. It is also the country that in the past 4 years multiplied its number of PDs A1 from 23,944 to 102,920. For Luxembourg the relative importance is reduced from 21% (*number of forms issued as percentage of total employment*) to 1% of the employment in FTE.

¹² "A full-time equivalent is a unit to measure employed persons in a way that makes them comparable although they may work a different number of hours per week. For example, a part-time worker employed for 20 hours a week where full-time work consists of 40 hours, is counted as 0.5 FTE" (source: Eurostat).

Table 12 The number of posted workers in full-time equivalents, 2014

| Sending MS | Number of PDs A1 issued | Average duration in days of all PDs A1 issued | Estimated posted workers in FTE* | Total employment in FTE (in ,000) | % of FTE posted workers in total employment (as sending MS) |
|--------------|-------------------------|---|----------------------------------|-----------------------------------|---|
| BE | 58,611 | 32 | 5,138 | 4,057 | 0.13% |
| BG | 13,275 | n.a. | n.a. | n.a. | n.a. |
| CZ | 10,380 | 154 | 4,380 | 4,793 | 0.09% |
| DK | 3,869 | n.a. | n.a. | n.a. | n.a. |
| DE | 232,776 | 165 | 105,228 | 33,554 | 0.31% |
| EE | 7,147 | 230 | 4,498 | 580 | 0.78% |
| IE | 3,261 | 257 | 2,296 | 1,660 | 0.14% |
| EL | 2,325 | n.a. | n.a. | n.a. | n.a. |
| ES | 76,286 | n.a. | n.a. | n.a. | n.a. |
| FR | 119,727 | 33 | 10,825 | 23,936 | 0.05% |
| HR | 24,060 | 206 | 13,579 | 1,486 | 0.91% |
| IT | 69,279 | 62 | 11,768 | 19,973 | 0.06% |
| CY | 114 | n.a. | n.a. | n.a. | n.a. |
| LV | 1,655 | 188 | 855 | 828 | 0.10% |
| LT | 16,683 | n.a. | n.a. | n.a. | n.a. |
| LU | 50,345 | 17 | 2,345 | 228 | 1.03% |
| HU | 65,655 | 233 | 41,830 | 3,997 | 1.05% |
| MT | 145 | n.a. | n.a. | n.a. | n.a. |
| NL | 37,775 | n.a. | n.a. | n.a. | n.a. |
| AT | 41,114 | n.a. | n.a. | n.a. | n.a. |
| PL | 266,745 | n.a. | n.a. | n.a. | n.a. |
| PT | 74,735 | n.a. | n.a. | n.a. | n.a. |
| RO | 57,194 | n.a. | n.a. | n.a. | n.a. |
| SI | 102,920 | 166 | 46,825 | 840 | 5.57% |
| SK | 73,810 | n.a. | n.a. | n.a. | n.a. |
| FI | 2,786 | n.a. | n.a. | n.a. | n.a. |
| SE | 4,182 | n.a. | n.a. | n.a. | n.a. |
| UK | 23,501 | n.a. | n.a. | n.a. | n.a. |
| IS | 140 | 216 | 83 | 145 | 0.06% |
| LI | 89 | n.a. | n.a. | n.a. | n.a. |
| NO | 3,252 | n.a. | n.a. | n.a. | n.a. |
| CH | 10,851 | n.a. | n.a. | n.a. | n.a. |
| Total | 1,454,687 | 103 | 249,649 | 96,077 | 0.26% |

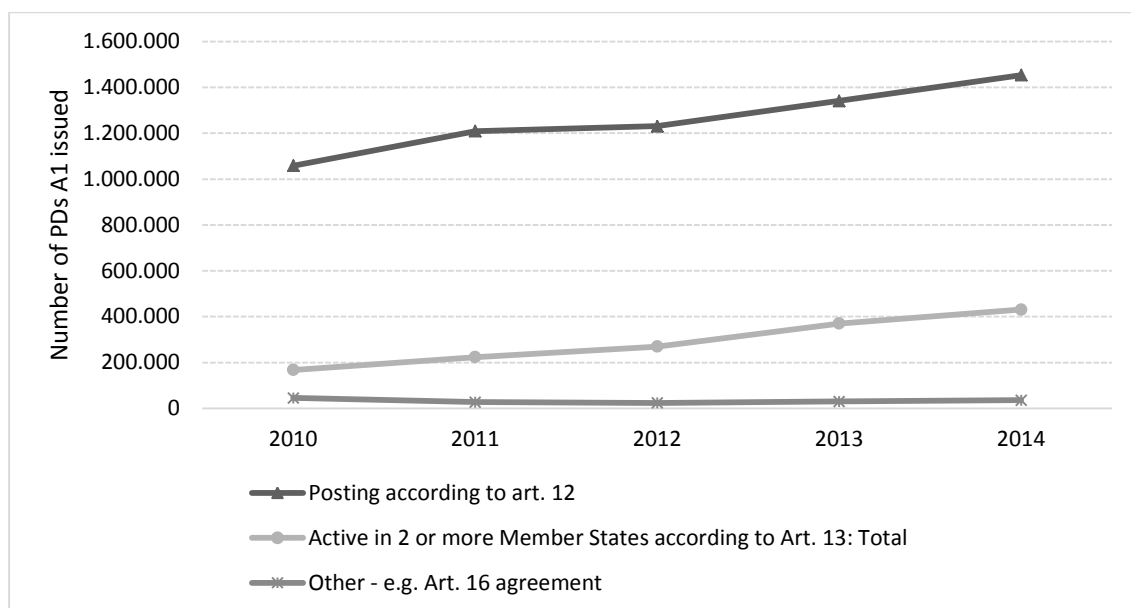
* The average duration of the posting period was divided by 365 days because figures were collected in terms of 'calendar days' and not in terms of 'working days' and afterwards multiplied by the number of PDs A1 issued.

** DE: Only available for a limited number of PDs A1. This makes the results not representative for DE.

Source Administrative data PD A1 Questionnaire 2015 and Eurostat

4. CONCLUSIONS

The number of PDs A1 issued for postings and for activities in 2 or more Member states show an annual growth rate of respectively 8% and 26% between 2010 and 2014. It illustrates the increasing importance of the number of PDs A1 issued for activities in 2 or more Member states (*see also Figure 12*). Moreover, not all sending Member States have issued more PDs A1 for postings compared to last year.

Figure 12 PDs A1 issued, total, breakdown by type, 2010-2014

Source Administrative data PD A1 Questionnaire 2015 and previous years

Roughly 86% of the PDs A1 for posted workers were issued to provide activities in an EU-15 Member State. This implies not only a flow from EU-13 to EU-15 Member States but also across EU-15 Member States (see also Table 13). Most of them are posted to provide services in the construction sector. However, the distribution of the economic activity strongly varies among the sending EU-15 and EU-13 Member States. Also, about 8% of the posted persons are self-employed. Finally, figures show that some Member States post the same worker several times a year for a short posting period compared to other Member States which tend to post one worker for a longer posting period.

Table 13 PDs A1 issued/received related to postings, breakdown by classification of the sending and the receiving Member State, 2014

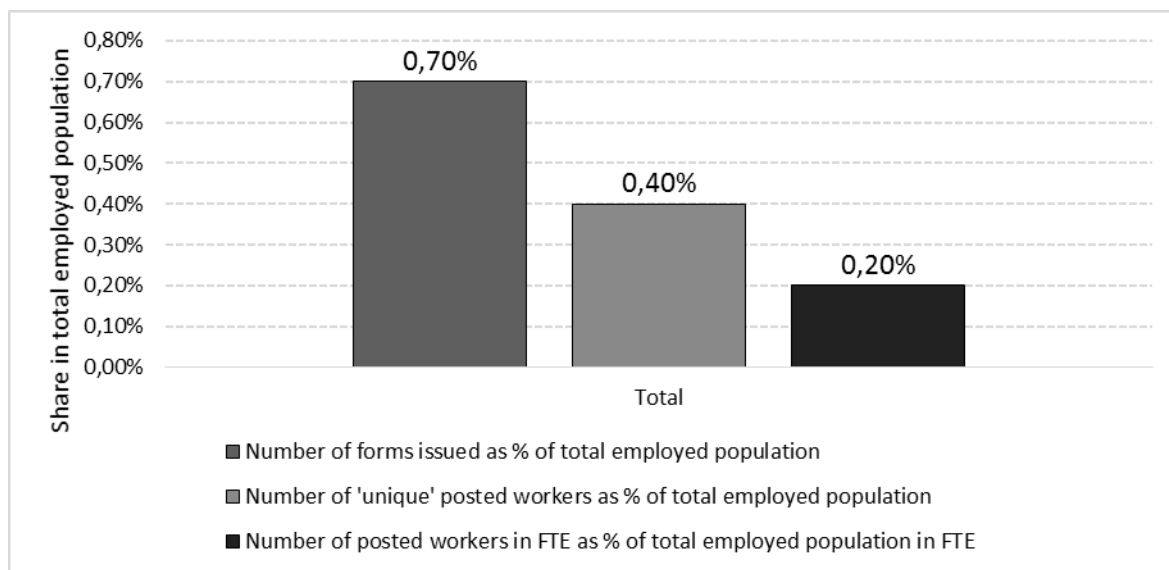
| | | Sending MS | | | Total |
|--------------|---------|------------|---------|--------|-----------|
| | | EU-15 | EU-13 | EFTA | |
| Receiving MS | EU-15 | 616,588 | 588,907 | 182 | 1,205,677 |
| | EU-13 | 48,066 | 32,723 | 8 | 80,797 |
| | EFTA | 91,305 | 18,153 | 39 | 109,497 |
| | Unknown | 44,614 | 0 | 14,103 | 58,717 |
| Total | | 800,572 | 639,783 | 14,332 | 1,454,687 |

Source Administrative data PD A1 Questionnaire 2015

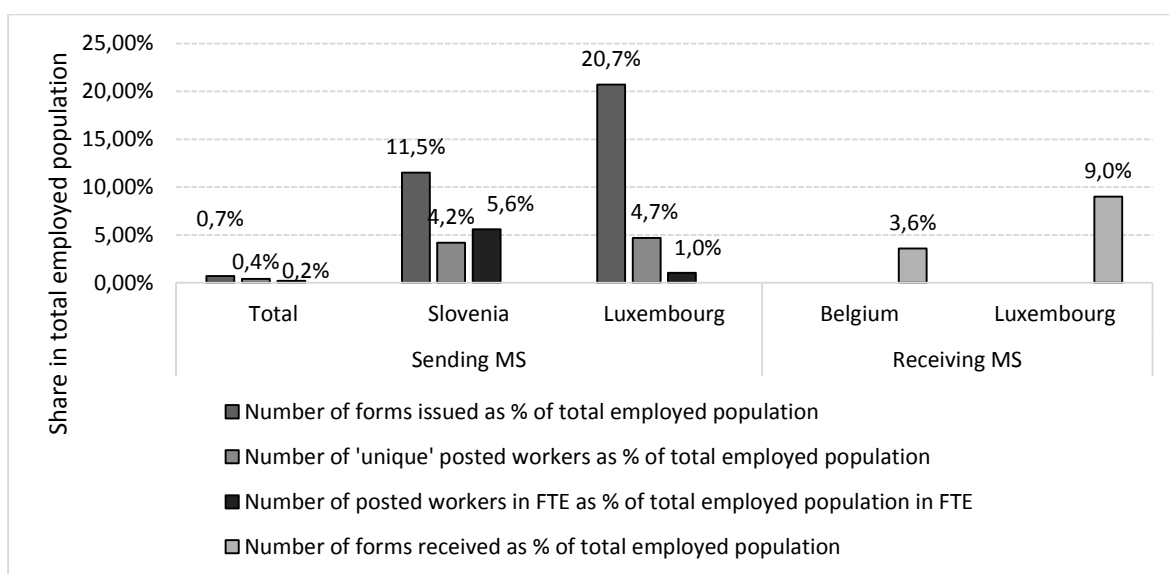
The presented figures give the impression of a rather marginal impact of posting on the national labour markets (Figure 13). The total number of PDs A1 issued stands for 0.7% of total employment. However, this is certainly not the best indicator to assess the impact on national labour markets. When using the number of unique posted workers involved and the number of posted workers in full-time equivalents, both being better indicators, the impact on the labour market reduces to 0.4% and 0.2% of total employment (in FTE), respectively.

However, some Member States, and within these Member States some specific sectors, in particular the construction sector, are in relative terms confronted with a significantly high percentage of outgoing (especially Luxembourg and Slovenia) and incoming posted workers (especially Luxembourg and Belgium) (Figure 14).

If more and more Member States were able to provide figures on those three dimensions (i.e. the number of persons involved, the sector of activity and FTE) also a better view of the estimated impact on receiving Member States would be available.

Figure 13 Share of posted workers in national employment, summary, 2014

Source Administrative data PD A1 Questionnaire 2015

Figure 14 Share of posted workers in national employment, main sending and receiving Member States, 2014

Source Administrative data PD A1 Questionnaire 2015

ANNEX 1 ADDITIONAL CROSS TABLES

Table A1.1 PDs A1 issued by sending Member States, breakdown by receiving Member State, 2014 (column %)

| | | Sending Member States | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|-------|-----------------------|-------|-------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|-------|------|--------|-------|
| Receiving Member States | | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total |
| | BE | 0.0% | 14.3% | 3.9% | 0.0% | 8.9% | 0.4% | 12.1% | 4.1% | 4.2% | 26.9% | 2.7% | 3.0% | 3.5% | 5.4% | 2.7% | 40.0% | 6.1% | 8.3% | 50.9% | 1.8% | 9.5% | 18.5% | 9.2% | 4.6% | 6.0% | 2.0% | 1.8% | 0.0% | 0.0% | 1.1% | 0.0% | 0.0% | 11.0% |
| | BG | 0.1% | 0.0% | 0.7% | 0.0% | 0.4% | 0.0% | 0.0% | 3.8% | 0.4% | 0.3% | 0.1% | 0.6% | 0.0% | 0.1% | 0.0% | 0.2% | 0.0% | 0.0% | 0.1% | 0.3% | 0.1% | 0.0% | 0.6% | 0.1% | 0.1% | 0.5% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% |
| | CZ | 0.4% | 0.4% | 0.0% | 0.0% | 1.5% | 0.0% | 0.3% | 0.1% | 0.8% | 1.3% | 1.4% | 0.4% | 0.0% | 0.3% | 0.0% | 0.2% | 0.4% | 0.0% | 0.3% | 1.2% | 0.8% | 0.1% | 0.3% | 0.2% | 9.5% | 0.8% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.2% |
| | DK | 0.4% | 0.4% | 0.5% | 0.0% | 2.0% | 0.1% | 0.5% | 0.8% | 0.6% | 0.9% | 0.1% | 1.1% | 0.0% | 0.4% | 0.6% | 0.1% | 0.2% | 0.0% | 0.7% | 0.6% | 0.6% | 0.3% | 0.2% | 0.2% | 0.5% | 1.3% | 2.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.7% | |
| | DE | 10.4% | 49.4% | 39.7% | 0.0% | 0.0% | 5.1% | 14.4% | 56.8% | 13.7% | 14.7% | 61.1% | 9.4% | 0.0% | 22.1% | 30.5% | 18.0% | 56.3% | 3.4% | 23.5% | 48.4% | 56.8% | 9.1% | 43.6% | 48.7% | 43.2% | 13.2% | 4.0% | 0.0% | 6.4% | 49.4% | 0.0% | 0.0% | 28.5% |
| | EE | 0.0% | 0.0% | 0.1% | 0.0% | 0.5% | 0.0% | 0.0% | 0.3% | 0.1% | 0.2% | 0.0% | 0.1% | 8.8% | 2.0% | 0.8% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.3% | 0.4% | 0.1% | 0.0% | 0.0% | 2.4% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | |
| | IE | 0.2% | 0.0% | 0.1% | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% | 1.0% | 0.7% | 0.0% | 0.1% | 0.0% | 0.8% | 0.0% | 0.1% | 0.2% | 8.3% | 0.2% | 0.1% | 0.2% | 0.1% | 0.1% | 0.0% | 0.0% | 0.4% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% | |
| | EL | 0.2% | 5.1% | 1.0% | 0.0% | 0.5% | 0.2% | 0.1% | 0.0% | 0.4% | 0.8% | 0.1% | 0.4% | 45.6% | 0.1% | 0.0% | 0.1% | 0.0% | 0.0% | 0.4% | 0.1% | 0.0% | 0.0% | 0.3% | 0.0% | 0.1% | 4.0% | 4.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% | |
| | ES | 2.9% | 0.6% | 1.6% | 0.0% | 4.8% | 0.4% | 1.5% | 1.7% | 0.0% | 9.6% | 0.4% | 3.9% | 0.9% | 1.5% | 0.1% | 0.8% | 0.5% | 2.8% | 2.3% | 2.5% | 0.5% | 12.6% | 4.3% | 0.5% | 0.4% | 10.7% | 12.3% | 0.0% | 1.4% | 0.0% | 0.0% | 3.1% | |
| | FR | 35.9% | 4.6% | 7.7% | 0.0% | 10.1% | 0.4% | 5.5% | 9.9% | 34.4% | 0.0% | 1.1% | 15.5% | 0.0% | 6.3% | 10.7% | 34.0% | 3.3% | 4.1% | 7.1% | 3.2% | 12.1% | 45.3% | 15.3% | 1.4% | 6.7% | 4.5% | 10.9% | 0.0% | 13.6% | 25.8% | 0.0% | 0.0% | 13.1% |
| | HR | 0.1% | 0.0% | 0.4% | 0.0% | 0.5% | 0.0% | 0.0% | 0.9% | 0.2% | 0.0% | 0.0% | 0.6% | 0.9% | 0.0% | 0.0% | 0.0% | 0.6% | 0.0% | 0.0% | 1.0% | 0.1% | 0.0% | 0.0% | 1.5% | 0.2% | 1.0% | 0.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.3% | |
| | IT | 2.5% | 1.8% | 4.3% | 0.0% | 4.2% | 0.7% | 1.7% | 3.5% | 7.6% | 9.4% | 4.4% | 0.0% | 3.5% | 6.5% | 0.6% | 0.7% | 0.5% | 29.0% | 3.1% | 4.8% | 1.1% | 1.2% | 13.9% | 5.0% | 1.4% | 4.4% | 3.5% | 0.0% | 22.9% | 0.0% | 0.0% | 3.6% | |
| | CY | 0.1% | 0.2% | 0.0% | 0.0% | 0.2% | 0.0% | 0.0% | 2.8% | 0.1% | 0.1% | 0.1% | 0.1% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 1.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | LV | 0.0% | 0.0% | 0.1% | 0.0% | 0.2% | 0.3% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 2.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.4% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | LT | 0.1% | 0.3% | 0.2% | 0.0% | 0.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.0% | 0.0% | 3.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.3% | 0.0% | 0.0% | 0.0% | 0.1% | 0.3% | 0.1% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | LU | 10.3% | 0.0% | 0.1% | 0.0% | 4.4% | 0.0% | 0.3% | 0.0% | 0.2% | 2.4% | 0.2% | 0.3% | 0.0% | 0.1% | 0.1% | 0.0% | 0.4% | 0.0% | 0.5% | 0.5% | 0.2% | 0.3% | 0.2% | 0.5% | 0.1% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 1.5% | |
| | HU | 0.3% | 0.1% | 1.0% | 0.0% | 0.8% | 0.0% | 0.2% | 0.3% | 0.5% | 0.9% | 0.2% | 0.4% | 9.6% | 0.2% | 0.0% | 0.2% | 0.0% | 0.0% | 0.1% | 1.8% | 0.5% | 0.0% | 0.6% | 0.3% | 2.9% | 0.6% | 0.4% | 0.0% | 0.0% | 2.2% | 0.0% | 0.6% | |
| | MT | 0.0% | 0.0% | 0.4% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.1% | 0.3% | 0.0% | 0.2% | 0.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | |
| | NL | 25.6% | 5.2% | 2.6% | 0.0% | 13.0% | 1.1% | 9.7% | 3.4% | 2.9% | 4.1% | 3.4% | 1.4% | 3.5% | 1.4% | 8.8% | 1.3% | 2.9% | 8.3% | 0.0% | 2.9% | 4.8% | 6.8% | 4.4% | 2.2% | 5.7% | 2.5% | 1.6% | 0.0% | 2.1% | 0.0% | 0.0% | 6.0% | |
| | AT | 0.8% | 3.9% | 12.8% | 0.0% | 11.6% | 0.1% | 0.2% | 3.1% | 0.9% | 1.4% | 4.5% | 5.7% | 16.7% | 3.9% | 0.1% | 0.4% | 22.6% | 0.0% | 1.7% | 0.0% | 2.2% | 1.3% | 1.9% | 29.0% | 14.0% | 1.9% | 0.6% | 0.0% | 12.9% | 5.6% | 0.0% | 6.9% | |
| | PL | 0.4% | 0.4% | 1.6% | 0.0% | 2.3% | 0.0% | 1.5% | 0.5% | 2.4% | 2.3% | 2.4% | 1.3% | 0.0% | 0.4% | 0.0% | 0.5% | 0.4% | 0.0% | 0.4% | 0.7% | 0.0% | 0.4% | 0.5% | 0.2% | 0.9% | 1.5% | 0.5% | 0.0% | 0.0% | 5.6% | 0.0% | 1.0% | |
| | PT | 0.3% | 0.2% | 0.4% | 0.0% | 0.8% | 0.0% | 0.2% | 0.0% | 9.2% | 2.1% | 0.0% | 0.3% | 0.0% | 0.0% | 0.1% | 0.2% | 0.0% | 0.0% | 0.2% | 1.1% | 0.0% | 0.0% | 0.1% | 0.0% | 0.1% | 1.7% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | |
| | RO | 0.2% | 1.9% | 1.7% | 0.0% | 1.3% | 0.0% | 0.1% | 0.9% | 1.6% | 1.6% | 0.2% | 1.2% | 0.0% | 0.0% | 0.0% | 0.1% | 1.1% | 0.0% | 0.2% | 1.1% | 0.2% | 0.1% | 0.0% | 0.2% | 0.3% | 0.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.7% | |
| | SI | 0.0% | 0.2% | 0.5% | 0.0% | 0.4% | 0.0% | 0.0% | 0.0% | 0.1% | 0.4% | 11.5% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.1% | 1.3% | 0.2% | 0.0% | 0.0% | 0.0% | 0.8% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.5% | |
| | SK | 0.1% | 0.8% | 8.7% | 0.0% | 0.9% | 0.0% | 0.1% | 0.1% | 0.4% | 0.4% | 0.7% | 0.5% | 0.0% | 0.0% | 0.0% | 0.1% | 0.5% | 0.0% | 0.1% | 1.1% | 0.6% | 0.4% | 0.2% | 0.4% | 0.0% | 0.8% | 0.1% | 0.0% | 0.0% | 1.1% | 0.0% | 0.5% | |
| | FI | 0.1% | 1.0% | 0.3% | 0.0% | 1.0% | 71.1% | 8.6% | 1.8% | 0.9% | 0.6% | 0.8% | 0.2% | 0.0% | 6.0% | 8.8% | 0.2% | 0.1% | 0.0% | 0.1% | 0.6% | 1.1% | 0.3% | 0.3% | 0.4% | 0.9% | 0.0% | 4.2% | 0.0% | 0.0% | 0.0% | 0.0% | 1.1% | |
| | SE | 0.6% | 0.6% | 2.3% | 0.0% | 4.5% | 6.3% | 11.3% | 0.5% | 0.9% | 1.4% | 1.5% | 0.5% | 0.0% | 14.4% | 8.2% | 0.1% | 1.2% | 0.0% | 0.4% | 0.8% | 3.9% | 0.4% | 1.5% | 0.5% | 3.0% | 25.5% | 0.0% | 0.0% | 0.0% | 2.2% | 0.0% | 2.3% | |
| | UK | 3.1% | 6.4% | 3.1% | 0.0% | 4.8% | 0.1% | 22.8% | 2.5% | 12.8% | 9.8% | 2.0% | 2.8% | 6.1% | 1.3% | 0.7% | 1.1% | 0.9% | 29.0% | 4.5% | 1.7% | 1.5% | 0.8% | 1.5% | 1.6% | 1.1% | 6.9% | 2.7% | 0.0% | 12.9% | 6.7% | 0.0% | 3.5% | |
| | IS | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | LI | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | NO | 0.4% | 1.2% | 1.3% | 0.0% | 1.8% | 12.6% | 7.2% | 0.0% | 1.0% | 0.8% | 0.9% | 0.6% | 0.0% | 19.2% | 24.8% | 0.1% | 0.4% | 0.0% | 0.6% | 2.0% | 1.4% | 0.5% | 0.7% | 0.3% | 0.5% | 9.6% | 43.2% | 0.0% | 24.3% | 0.0% | 0.0% | 1.5% | |
| | CH | 2.1% | 0.9% | 2.7% | 0.0% | 12.6% | 1.0% | 1.7% | 2.1% | 2.3% | 6.5% | 0.0% | 48.9% | 0.0% | 4.6% | 0.3% | 1.3% | 1.0% | 6.9% | 1.8% | 10.3% | 0.9% | 0.8% | 0.1% | 2.2% | 1.5% | 3.0% | 2.0% | 0.0% | 3.6% | 0.0% | 0.0% | 6.0% | |
| | Unkn. | 2.3% | 0.0% | 0.0% | 100% | 5.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 9.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100% | 100% | 100% | 4.0% | |
| Total | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100.0% | |

* No breakdown by receiving MS reported by DK, UK, NO and CH.

Source Administrative data PD A1 Questionnaire 2015

Posting of workers

Table A1.2 PDs A1 issued by sending Member States, breakdown by receiving Member State, 2014 (row %)

| | | Sending Member States | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|-------|-----------------------|-------|-------|------|-------|-------|------|------|-------|-------|-------|-------|------|------|-------|-------|-------|------|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|------|--------|--------|--------|
| | | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total | |
| | | BE | BG | CZ | DK | DE | EE | IE | EL | ES | FR | HR | IT | CY | LV | LT | LU | HU | MT | NL | AT | PL | PT | RO | SI | SK | FI | SE | UK | IS | LI | NO | CH | Total | |
| Receiving Member States | BE | 0.0% | 1.2% | 0.3% | 0.0% | 12.9% | 0.0% | 0.2% | 0.1% | 2.0% | 20.1% | 0.4% | 1.3% | 0.0% | 0.1% | 0.3% | 12.6% | 2.5% | 0.0% | 12.0% | 0.5% | 15.8% | 8.6% | 3.3% | 3.0% | 2.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | | |
| | BG | 1.5% | 0.0% | 2.3% | 0.0% | 28.6% | 0.1% | 0.0% | 2.7% | 8.4% | 12.1% | 0.9% | 12.3% | 0.0% | 0.0% | 0.2% | 2.3% | 0.3% | 0.0% | 1.4% | 3.2% | 7.9% | 1.1% | 10.2% | 1.9% | 1.3% | 0.4% | 0.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | CZ | 1.3% | 0.3% | 0.0% | 0.0% | 20.2% | 0.0% | 0.1% | 0.0% | 3.5% | 9.3% | 1.9% | 1.6% | 0.0% | 0.0% | 0.0% | 0.7% | 1.7% | 0.0% | 0.7% | 3.0% | 12.0% | 0.5% | 1.0% | 1.1% | 40.9% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | DK | 2.2% | 0.4% | 0.5% | 0.0% | 42.9% | 0.0% | 0.1% | 0.2% | 4.3% | 9.7% | 0.3% | 7.1% | 0.0% | 0.1% | 1.0% | 0.7% | 1.3% | 0.0% | 2.4% | 2.2% | 15.7% | 1.7% | 0.9% | 1.7% | 3.3% | 0.3% | 0.8% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | DE | 1.5% | 1.6% | 1.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.3% | 2.5% | 4.2% | 3.5% | 1.6% | 0.0% | 0.1% | 1.2% | 2.2% | 8.9% | 0.0% | 2.1% | 4.8% | 36.5% | 1.6% | 6.0% | 12.1% | 7.7% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | EE | 0.7% | 0.0% | 0.4% | 0.0% | 36.2% | 0.0% | 0.0% | 0.2% | 2.6% | 6.2% | 0.0% | 2.2% | 0.3% | 1.1% | 4.4% | 0.1% | 0.0% | 0.0% | 1.2% | 0.6% | 27.3% | 10.0% | 2.4% | 1.4% | 0.2% | 2.3% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | IE | 3.0% | 0.1% | 0.3% | 0.0% | 27.9% | 0.0% | 0.0% | 0.0% | 19.7% | 21.5% | 0.1% | 1.4% | 0.0% | 0.3% | 0.1% | 1.9% | 3.0% | 0.3% | 1.7% | 1.4% | 12.0% | 2.7% | 1.0% | 0.4% | 0.5% | 0.3% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | EL | 2.6% | 14.4% | 2.2% | 0.0% | 26.9% | 0.3% | 0.1% | 0.0% | 6.6% | 21.0% | 0.3% | 5.2% | 1.1% | 0.0% | 0.0% | 1.5% | 0.1% | 0.0% | 3.5% | 1.2% | 2.3% | 0.2% | 3.1% | 0.2% | 1.1% | 2.4% | 4.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | ES | 3.8% | 0.2% | 0.4% | 0.0% | 24.9% | 0.1% | 0.1% | 0.1% | 0.0% | 25.6% | 0.2% | 6.0% | 0.0% | 0.1% | 0.0% | 0.9% | 0.7% | 0.0% | 1.9% | 2.3% | 2.8% | 21.0% | 5.5% | 1.1% | 0.6% | 0.7% | 1.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | FR | 11.0% | 0.3% | 0.4% | 0.0% | 12.4% | 0.0% | 0.1% | 0.1% | 13.8% | 0.0% | 0.1% | 5.6% | 0.0% | 0.1% | 0.9% | 9.0% | 1.1% | 0.0% | 1.4% | 0.7% | 16.9% | 17.7% | 4.6% | 0.7% | 2.6% | 0.1% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | HR | 1.0% | 0.0% | 1.0% | 0.0% | 23.4% | 0.0% | 0.0% | 0.5% | 2.7% | 0.5% | 0.0% | 8.9% | 0.0% | 0.0% | 0.0% | 0.2% | 8.8% | 0.0% | 0.3% | 9.2% | 5.9% | 0.1% | 0.5% | 33.0% | 2.8% | 0.6% | 0.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | IT | 2.8% | 0.5% | 0.9% | 0.0% | 18.6% | 0.1% | 0.1% | 0.2% | 11.0% | 21.4% | 2.0% | 0.0% | 0.0% | 0.2% | 0.2% | 0.7% | 0.7% | 0.1% | 2.2% | 3.7% | 5.4% | 1.7% | 15.2% | 9.9% | 1.9% | 0.2% | 0.3% | 0.0% | 0.1% | 0.0% | 0.0% | 0.0% | 100.0% | |
| | CY | 3.4% | 3.2% | 0.3% | 0.0% | 40.4% | 0.0% | 0.1% | 6.8% | 6.9% | 13.2% | 3.4% | 5.7% | 0.0% | 0.1% | 0.7% | 0.2% | 0.0% | 0.0% | 3.2% | 0.3% | 3.1% | 0.1% | 0.0% | 0.2% | 0.5% | 0.5% | 7.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | LV | 1.9% | 0.3% | 0.5% | 0.0% | 30.8% | 1.6% | 0.0% | 0.0% | 1.8% | 8.2% | 0.0% | 1.9% | 0.0% | 0.0% | 22.7% | 0.9% | 0.7% | 0.0% | 2.5% | 9.9% | 5.6% | 0.7% | 0.4% | 3.3% | 4.5% | 0.3% | 1.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | LT | 2.3% | 2.2% | 0.8% | 0.0% | 26.1% | 0.3% | 0.0% | 0.0% | 1.7% | 5.4% | 1.9% | 0.9% | 0.0% | 2.8% | 0.0% | 0.6% | 0.4% | 0.0% | 3.7% | 0.1% | 47.3% | 0.0% | 0.7% | 0.2% | 2.0% | 0.4% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | LU | 27.8% | 0.0% | 0.1% | 0.0% | 47.2% | 0.0% | 0.0% | 0.0% | 0.7% | 13.0% | 0.2% | 1.0% | 0.0% | 0.0% | 0.1% | 0.0% | 1.1% | 0.0% | 0.8% | 0.9% | 2.7% | 1.2% | 0.6% | 2.2% | 0.4% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | HU | 1.9% | 0.2% | 1.2% | 0.0% | 20.5% | 0.0% | 0.1% | 0.1% | 4.6% | 12.1% | 0.6% | 3.1% | 0.1% | 0.0% | 0.0% | 0.9% | 0.0% | 0.0% | 0.5% | 8.2% | 14.0% | 0.2% | 4.0% | 3.2% | 24.1% | 0.2% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | MT | 0.8% | 0.1% | 4.2% | 0.0% | 38.1% | 0.3% | 0.0% | 0.0% | 6.8% | 28.2% | 0.0% | 12.2% | 0.1% | 0.0% | 0.0% | 1.2% | 0.0% | 0.0% | 0.5% | 1.6% | 4.4% | 0.0% | 0.1% | 0.2% | 0.8% | 0.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | NL | 17.1% | 0.8% | 0.3% | 0.0% | 34.3% | 0.1% | 0.4% | 0.1% | 2.6% | 5.5% | 0.9% | 1.1% | 0.0% | 0.0% | 1.7% | 0.7% | 2.2% | 0.0% | 0.0% | 1.4% | 14.7% | 5.8% | 2.9% | 2.6% | 4.8% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | AT | 0.4% | 0.5% | 1.3% | 0.0% | 26.8% | 0.0% | 0.0% | 0.1% | 0.7% | 1.7% | 1.1% | 3.9% | 0.0% | 0.1% | 0.0% | 0.2% | 14.7% | 0.0% | 0.6% | 0.0% | 5.9% | 1.0% | 1.1% | 29.6% | 10.2% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | PL | 1.7% | 0.4% | 1.2% | 0.0% | 37.3% | 0.0% | 0.3% | 0.1% | 12.5% | 18.8% | 3.9% | 6.4% | 0.0% | 0.0% | 0.0% | 1.6% | 1.9% | 0.0% | 1.0% | 1.9% | 0.0% | 2.3% | 2.0% | 1.3% | 4.8% | 0.3% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | PT | 1.6% | 0.2% | 0.4% | 0.0% | 14.9% | 0.0% | 0.0% | 0.0% | 54.6% | 19.5% | 0.0% | 1.6% | 0.0% | 0.0% | 0.1% | 0.6% | 0.1% | 0.0% | 0.6% | 3.5% | 0.6% | 0.0% | 0.3% | 0.0% | 0.6% | 0.4% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | RO | 1.0% | 2.6% | 1.8% | 0.0% | 30.1% | 0.0% | 0.0% | 0.2% | 12.7% | 19.1% | 0.6% | 8.4% | 0.0% | 0.0% | 0.0% | 0.7% | 7.1% | 0.0% | 0.9% | 4.7% | 4.7% | 0.5% | 0.0% | 2.3% | 2.4% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | SI | 0.3% | 0.3% | 0.9% | 0.0% | 14.2% | 0.0% | 0.0% | 0.0% | 1.3% | 7.2% | 42.1% | 4.2% | 0.0% | 0.0% | 0.0% | 0.3% | 2.2% | 0.0% | 0.4% | 8.1% | 9.1% | 0.2% | 0.2% | 0.0% | 9.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | SK | 1.0% | 1.4% | 11.8% | 0.0% | 26.5% | 0.0% | 0.1% | 0.0% | 3.8% | 6.6% | 2.3% | 4.1% | 0.0% | 0.0% | 0.0% | 0.8% | 4.1% | 0.0% | 0.6% | 5.8% | 20.0% | 3.9% | 1.6% | 5.0% | 0.2% | 0.3% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | FI | 0.4% | 0.8% | 0.2% | 0.0% | 14.6% | 30.6% | 1.7% | 0.3% | 4.2% | 4.5% | 1.1% | 0.9% | 0.0% | 0.6% | 8.9% | 0.5% | 0.5% | 0.0% | 0.3% | 1.4% | 18.2% | 1.5% | 0.9% | 2.5% | 4.2% | 0.0% | 1.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | SE | 1.0% | 0.2% | 0.7% | 0.0% | 31.8% | 1.4% | 1.1% | 0.0% | 2.1% | 5.1% | 1.1% | 1.1% | 0.0% | 0.7% | 4.1% | 0.2% | 2.5% | 0.0% | 0.5% | 1.0% | 31.5% | 0.9% | 2.6% | 1.5% | 6.6% | 2.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | UK | 3.6% | 1.7% | 0.6% | 0.0% | 22.0% | 0.0% | 1.5% | 0.1% | 19.2% | 23.1% | 0.9% | 3.8% | 0.0% | 0.0% | 0.2% | 1.1% | 1.2% | 0.1% | 3.4% | 1.4% | 7.8% | 1.2% | 1.7% | 3.3% | 1.5% | 0.4% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | IS | 5.3% | 0.0% | 0.6% | 0.0% | 17.2% | 0.0% | 0.3% | 0.6% | 31.6% | 24.0% | 0.0% | 0.3% | 0.0% | 0.0% | 0.0% | 1.8% | 0.0% | 0.0% | 0.3% | 8.6% | 8.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.6% | 0.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | LI | 0.7% | 0.0% | 0.0% | 0.0% | 31.7% | 0.0% | 0.0% | 0.0% | 0.5% | 2.9% | 0.0% | 2.2% | 0.0% | 0.0% | 0.0% | 1.0% | 0.2% | 0.0% | 0.2% | 48.4% | 7.2% | 0.0% | 0.0% | 0.0% | 5.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | NO | 1.0% | 0.7% | 0.6% | 0.0% | 19.3% | 4.2% | 1.1% | 0.0% | 3.6% | 4.5% | 1.0% | 2.0% | 0.0% | 1.5% | 19.4% | 0.3% | 1.3% | 0.0% | 1.0% | 3.9% | 17.5% | 1.9% | 1.8% | 1.3% | 1.9% | 1.3% | 8.5% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | CH | 1.4% | 0.1% | 0.3% | 0.0% | 33.4% | 0.1% | 0.1% | 0.1% | 2.0% | 8.9% | 0.0% | 38.7% | 0.0% | 0.1% | 0.1% | 0.7% | 0.7% | 0.0% | 0.8% | 4.8% | 2.8% | 0.7% | 0.1% | 2.6% | 1.3% | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% |
| | Total | 4.0% | 0.9% | 0.7% | 0.3% | 16.0% | 0.5% | 0.2% | 0.2% | 5.2% | 8.2% | 1.7% | 4.8% | 0.0% | 0.1% | 1.1% | 3.5% | 4.5% | 0.0% | 2.6% | 2.8% | 18.3% | 5.1% | 3.9% | 7.1% | 5.1% | 0.2% | 0.3% | 1.6% | 0.0% | 0.0% | 0.2% | 0.7% | 100.0% | |

Source Administrative data PD A1 Questionnaire 2015

Posting of workers

Table A1.3 PDs A1 for posted workers issued by the sending Member States, breakdown by economic activity, from a sending perspective, in absolute figures, 2014

| Sectors of economic activity (of total) | | | | | | | | | | | | |
|---|--|----------------------|------------------------|-------------------|--|--|--|--|---|---|---|---|
| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | Services Total | Services NACE G to T | | | | | | | |
| | | Industry Total | of which | | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage; Information and communication NACE H and J | of which | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K,L, M and N | of which | Education, health and social work, arts and other services NACE P, Q, R and S | of which |
| | | | Construction NACE F | | | | | Freight transport by road NACE H - Group 49.4 | | Temporary employment agency NACE N - Group 78.2 | | Human health and social work activities NACE Q |
| BE | 400 | 22,977 | 12,838 | 33,854 | 2,093 | 670 | 1,688 | 339 | 20,597 | 14,719 | 8,795 | 136 |
| BG | | | | | | | | | | | | |
| CZ | 155 | 6,700 | 4,212 | 3,529 | 345 | 58 | 325 | 249 | 2,786 | 0 | 0 | 0 |
| DK | | | | | | | | | | | | |
| DE | 0 | 148 | 132 | 268 | 21 | 9 | 50 | 2 | 87 | 0 | 0 | 98 |
| EE | 465 | 5,845 | 4,573 | 837 | 70 | 10 | 98 | 89 | 231 | 185 | 409 | 277 |
| IE | | | | | | | | | | | | |
| EL | | | | | | | | | | | | |
| ES | | | | | | | | | | | | |
| FR | | | | | | | | | | | | |
| HR | 1 | 20,835 | 10,663 | 3,224 | 642 | 150 | 386 | 29 | 1,371 | 168 | 675 | 46 |
| IT | | | | | | | | | | | | |
| CY | 0 | 58 | 19 | 56 | 7 | 9 | 12 | 12 | 23 | 0 | 5 | 0 |
| LV | 8 | 900 | 627 | 696 | 77 | 0 | 126 | 2 | 185 | 2 | 298 | 2 |
| LT | 214 | 10,642 | 6,507 | 5,722 | 70 | | 739 | | | | | |
| LU | 86 | 26,736 | 22,649 | 23,164 | 1,769 | 173 | 1,842 | 750 | 18,461 | 9,602 | 897 | 195 |
| HU | 452 | 58,876 | 31,526 | 6,327 | 1,264 | 1,184 | 2,221 | 1,067 | 730 | 0 | 838 | 265 |
| MT | 0 | 0 | 0 | 145 | 10 | 0 | 69 | | 60 | | 6 | |
| NL | 206 | 10,115 | 4,343 | 23,347 | 1,561 | 672 | 789 | 309 | 12,025 | 11,789 | 8,300 | 310 |
| AT | | | | | | | | | | | | |
| PL | 6,320 | 168,643 | 124,472 | 91,782 | 2,100 | 210 | 3,118 | | 17,444 | | 37,022 | |
| PT | 162 | 55,876 | 43,823 | 18,697 | 384 | 32 | 334 | 72 | 3,317 | 1,915 | 14,630 | 11 |
| RO | 3,726 | 43,655 | 17,427 | 9,813 | 336 | 254 | 5,028 | | 2,191 | | 2,004 | |
| SI | 175 | 71,952 | 52,754 | 30,793 | 338 | 45 | 184 | 0 | 15 | 0 | 30,211 | 12 |
| SK | | | | | | | | | | | | |
| FI | 5 | 964 | 217 | 1,817 | 20 | 8 | 108 | 0 | 140 | 2 | 314 | 0 |
| SE | | | | | | | | | | | | |
| UK | | | | | | | | | | | | |
| IS | 1 | 34 | 34 | 87 | 0 | 0 | 1 | 0 | 21 | 0 | 65 | 0 |
| LI | | 89 | | | | | | | | | | |
| NO | | | | | | | | | | | | |
| CH | | | | | | | | | | | | |
| Total | 12,376 | 505,045 | 336,816 | 254,158 | 11,107 | 3,484 | 17,118 | 2,920 | 79,684 | 38,382 | 104,469 | 1,352 |
| EU-15 | 859 | 116,816 | 84,002 | 101,147 | 5,848 | 1,564 | 4,811 | 1,472 | 54,627 | 38,027 | 32,936 | 750 |
| EU-13 | 11,516 | 388,106 | 252,780 | 152,924 | 5,259 | 1,920 | 12,306 | 1,448 | 25,036 | 355 | 71,468 | 602 |
| EFTA | 1 | 123 | 34 | 87 | 0 | 0 | 1 | 0 | 21 | 0 | 65 | 0 |

Source Administrative data PD A1 Questionnaire 2015

Posting of workers

Table A1.4 PDs A1 for posted workers received by the receiving Member State, breakdown by economic activity, from a receiving perspective, in absolute figures, 2014*

| | Sectors of economic activity (of total) | | | | | | | | | | | |
|-------|--|----------------------|------------------------------------|----------------|--------------------------------------|---|---|--|--|--|--|---|
| | Agriculture, hunting and fishing NACE A | Industry NACE B to F | | | Services NACE G to T | | | | | | | |
| | | Industry Total | of which Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage; Information and communication NACE H and J | of which Freight transport by road NACE H - Group 49.4 | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which Temporary employment agency NACE N - Group 78.2 | Education, health and social work, arts and other services NACE P, Q, R and S | of which Human health and social work activities NACE Q |
| BE | 357 | 67,176 | 53,601 | 24,542 | 1,380 | 582 | 1,430 | 707 | 14,196 | 10,363 | 4,930 | 90 |
| BG | 1 | 349 | 154 | 645 | 42 | 15 | 197 | 11 | 136 | 16 | 116 | 0 |
| CZ | 17 | 1,930 | 898 | 1,655 | 124 | 27 | 43 | 0 | 331 | 103 | 540 | 2 |
| HR | 1 | 1,235 | 920 | 1,109 | 91 | 145 | 73 | 11 | 112 | 30 | 562 | 2 |
| DK | 29 | 1,742 | 1,108 | 1,231 | 52 | 0 | 202 | 27 | 347 | 91 | 317 | 1 |
| DE | 4,814 | 216,636 | 131,066 | 97,003 | 3,661 | 670 | 3,425 | 596 | 17,472 | 4,427 | 51,030 | 544 |
| EE | 1 | 882 | 693 | 631 | 16 | 0 | 27 | 1 | 73 | 6 | 432 | 0 |
| EL | 1 | 219 | 88 | 690 | 54 | 34 | 99 | 10 | 211 | 35 | 202 | 0 |
| ES | 1,396 | 10,007 | 4,999 | 5,981 | 529 | 74 | 846 | 75 | 1,416 | 685 | 2,682 | 4 |
| FR | 1,246 | 69,171 | 54,691 | 51,583 | 1,592 | 531 | 1,692 | 514 | 24,460 | 13,761 | 17,525 | 363 |
| IE | 1 | 499 | 161 | 565 | 42 | 10 | 83 | 0 | 165 | 46 | 94 | 0 |
| IT | 128 | 10,067 | 4,968 | 11,756 | 295 | 261 | 3,703 | 79 | 2,071 | 481 | 4,828 | 12 |
| CY | 0 | 45 | 38 | 97 | 1 | 3 | 15 | 0 | 15 | 7 | 54 | 0 |
| LV | 1 | 378 | 335 | 238 | 7 | 0 | 76 | 18 | 29 | 11 | 65 | 0 |
| LT | 38 | 503 | 308 | 644 | 23 | 1 | 43 | 1 | 106 | 4 | 115 | 0 |
| LU | 97 | 5,374 | 4,005 | 2,502 | 479 | 44 | 199 | 46 | 1,259 | 663 | 452 | 20 |
| HU | 73 | 896 | 459 | 1,427 | 27 | 0 | 76 | 15 | 213 | 44 | 245 | 1 |
| MT | 1 | 23 | 8 | 104 | 4 | 1 | 6 | 1 | 43 | 1 | 30 | 0 |
| NL | 2,019 | 24,387 | 13,818 | 16,620 | 615 | 540 | 886 | 181 | 7,961 | 5,785 | 4,209 | 48 |
| AT | 564 | 43,856 | 30,472 | 12,238 | 697 | 290 | 829 | 306 | 1,493 | 177 | 8,123 | 180 |
| PL | 49 | 1,448 | 363 | 1,011 | 123 | 24 | 94 | 36 | 305 | 97 | 441 | 0 |
| PT | 37 | 106 | 28 | 452 | 57 | 3 | 23 | 4 | 163 | 68 | 166 | 0 |
| RO | 1 | 1,121 | 623 | 789 | 61 | 21 | 83 | 25 | 147 | 24 | 223 | 4 |
| SI | 2 | 2,883 | 2,287 | 751 | 95 | 18 | 39 | 9 | 152 | 29 | 411 | 1 |
| SK | 25 | 2,099 | 1,208 | 1,806 | 129 | 15 | 96 | 28 | 459 | 26 | 530 | 10 |
| FI | 496 | 8,360 | 6,353 | 2,120 | 94 | 11 | 242 | 42 | 366 | 179 | 635 | 3 |
| SE | 904 | 12,683 | 10,263 | 3,229 | 187 | 18 | 1,006 | 17 | 445 | 148 | 731 | 1 |
| UK | 18 | 7,340 | 4,363 | 5,527 | 243 | 98 | 433 | 45 | 1,942 | 685 | 2,220 | 12 |
| IS | 0 | 19 | 3 | 39 | 1 | 0 | 6 | 1 | 12 | 3 | 5 | 0 |
| LI | 0 | 32 | 30 | 7 | 0 | 0 | 0 | 0 | 7 | 3 | 0 | 0 |
| NO | 33 | 8,955 | 5,613 | 2,481 | 111 | 0 | 687 | 66 | 532 | 132 | 375 | 12 |
| CH | 26 | 4,490 | 2,808 | 4,515 | 254 | 39 | 325 | 46 | 1,130 | 252 | 2,170 | 42 |
| Total | 12,376 | 504,911 | 336,732 | 253,988 | 11,086 | 3,475 | 16,984 | 2,918 | 77,769 | 38,382 | 104,458 | 1,352 |
| EU-15 | 12,107 | 477,623 | 319,984 | 236,039 | 9,977 | 3,166 | 15,098 | 2,649 | 73,967 | 37,594 | 98,144 | 1,278 |
| EU-13 | 210 | 13,792 | 8,294 | 10,907 | 743 | 270 | 868 | 156 | 2,121 | 398 | 3,764 | 20 |
| EFTA | 59 | 13,496 | 8,454 | 7,042 | 366 | 39 | 1,018 | 113 | 1,681 | 390 | 2,550 | 54 |

- By using the detailed figures reported by 19 sending Members, which accounts for some 53% of the total number of PDs A1 issued (or 771,161 PDs A1).

Source Administrative data PD A1 Questionnaire 2015

ANNEX 2 COUNTRY ABBREVIATIONS

| Abbreviation | Country |
|---------------------|-----------------|
| BE | Belgium |
| BG | Bulgaria |
| CZ | Czech Republic |
| DK | Denmark |
| DE | Germany |
| EE | Estonia |
| IE | Ireland |
| EL | Greece |
| ES | Spain |
| FR | France |
| HR | Croatia |
| IT | Italy |
| CY | Cyprus |
| LV | Latvia |
| LT | Lithuania |
| LU | Luxembourg |
| HU | Hungary |
| MT | Malta |
| NL | Netherlands |
| AT | Austria |
| PL | Poland |
| PT | Portugal |
| RO | Romania |
| SI | Slovenia |
| SK | Slovak Republic |
| FI | Finland |
| SE | Sweden |
| UK | United Kingdom |
| IS | Iceland |
| NO | Norway |
| LI | Liechtenstein |
| CH | Switzerland |

ANNEX 3 PD A1 QUESTIONNAIRE

| | |
|--|------------------------|
| Reporting Country: | |
| Reporting Institution: | |
| Year/ reference period: | 2014 |
| Number of PD A1 issued according to Regulation (EC) No 883/2004 | |
| Categories | Number of PD A1 issued |
| Flight or cabin crew members according to art. 11 (5) | |
| Posting according to art. 12 | |
| Active in 2 or more Member States according to Art. 13: Total | |
| Of which: | |
| Employed in different Member States according to Art. 13 (1) | |
| Self-employed in different Member States according to Art. 13 (2) | |
| Employed and self-employed in different Member States according to Art. 13 (3) | |
| Other - e.g. Art. 16 agreement | |
| Total | 0 |

| | | |
|--|------|---|
| Reporting Country: | 0 | Notes concerning reference period, type of data, exact sources and other: |
| Reporting Institution: | 0 | |
| Year/ reference Period: | 2014 | |
| Number of PD A1 issued by sector of economic activity according to Art. 12 of Regulation (EC) No 883/2004: | | |

| | Employed Art 12 (1) | Self-employed Art 12 (2) | Total | Sectors of economic activity (of total) | | | | | | | | | | | | | Number of 'unique' persons who received a PD A1 (of total) | Average duration in days of all PD A1 issued (of total) | |
|---|------------------------|-----------------------------|-------|--|-------------------|------------------------|-------------------|--|--|--|---|---|--|----------|---|---|--|--|--|
| | | | | Industry NACE B to F | | | | Services NACE G to T | | | | | | | | | | | |
| | | | | Agriculture, hunting and fishing NACE A | Industry Total | Construction NACE F | Services Total | Wholesale and retail trade NACE G | Accommodation and food service activities NACE I | Transportation and storage; information and communication NACE H and J | of which | | Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N | of which | | Education, health and social work activities NACE P, Q and R and S | | | Human health and social work activities NACE Q |
| | | | | | | | | | | | Freight transport by road NACE H - Group 49.4 | Temporary employment agency NACE N - Group 78.2 | | | | | | | |
| Receiving country (single destination only) | | | | | | | | | | | | | | | | | | | |
| Belgium | | | | | | | | | | | | | | | | | | | |
| Bulgaria | | | | | | | | | | | | | | | | | | | |
| Czech Republic | | | | | | | | | | | | | | | | | | | |
| Croatia | | | | | | | | | | | | | | | | | | | |
| Denmark | | | | | | | | | | | | | | | | | | | |
| Germany | | | | | | | | | | | | | | | | | | | |
| Estonia | | | | | | | | | | | | | | | | | | | |
| Greece | | | | | | | | | | | | | | | | | | | |
| Spain | | | | | | | | | | | | | | | | | | | |
| France | | | | | | | | | | | | | | | | | | | |
| Ireland | | | | | | | | | | | | | | | | | | | |
| Italy | | | | | | | | | | | | | | | | | | | |
| Cyprus | | | | | | | | | | | | | | | | | | | |
| Latvia | | | | | | | | | | | | | | | | | | | |
| Lithuania | | | | | | | | | | | | | | | | | | | |
| Luxembourg | | | | | | | | | | | | | | | | | | | |
| Hungary | | | | | | | | | | | | | | | | | | | |
| Malta | | | | | | | | | | | | | | | | | | | |
| Netherlands | | | | | | | | | | | | | | | | | | | |
| Austria | | | | | | | | | | | | | | | | | | | |
| Poland | | | | | | | | | | | | | | | | | | | |
| Portugal | | | | | | | | | | | | | | | | | | | |
| Romania | | | | | | | | | | | | | | | | | | | |
| Slovenia | | | | | | | | | | | | | | | | | | | |
| Slovak Republic | | | | | | | | | | | | | | | | | | | |
| Finland | | | | | | | | | | | | | | | | | | | |
| Sweden | | | | | | | | | | | | | | | | | | | |
| United Kingdom | | | | | | | | | | | | | | | | | | | |
| Iceland | | | | | | | | | | | | | | | | | | | |
| Liechtenstein | | | | | | | | | | | | | | | | | | | |
| Norway | | | | | | | | | | | | | | | | | | | |
| Switzerland | | | | | | | | | | | | | | | | | | | |
| Total postings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

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